

Notice To Complainant

Please take notice that in completing the attached form you are being asked to supply data that may be classified as “confidential” or “private” under Minnesota law. Your information will be used as part of the total evidence to determine if misconduct occurred and, if so, whether any disciplinary or corrective action should be taken. Your information may be used in meetings, hearings, or procedures such as grievance hearings, an arbitration process, or other appeal procedures, and you may be required to testify. The following individuals and entities may have access to the information you provide:

- employees and officials of the City of Golden Valley whose work assignments reasonably require access to the information
- other persons or entities authorized by a state or federal law, or by a court order, to have access to such information
- if disciplinary action is taken based on the results of this investigation, the information you provide may be available to others and the public as documentation supporting final disciplinary action
- the subject(s) of the data
- management/administrators/supervisors whose input may be necessary in the decision making process; exclusive representatives; employees of the Minnesota Department of Employee Relations; arbitrators; state and federal courts; state and federal human rights enforcement entities; appropriate licensing entities and agencies; the Re-employment Compensation Division of the Department of Economic Security; law enforcement agencies and prosecutorial authorities; transcription services; individuals or entities with contracts providing access to the data; and counsel for parties to litigation pursuant to a court order