WORK SESSION AGENDA

City Council Work Sessions are being conducted in a hybrid format with in-person and remote options for attending.

Remote Attendance: Members of the public may attend this meeting by streaming via Webex (Click here) or by calling 1-415-655-0001 and entering access code 2468 060 2808. Additional information about attending electronic meetings is available on the City website.

1. Update from United States Representative Ilhan Omar  
   Pages 2
2. Discussion with the Golden Valley Community Foundation – 2022 Arts & Music Festival  
   Pages 3
3. Update on the Pohlad Foundation Reimagining Public Safety Program: Reducing Harm through Collaborative Solutions Grant Agreement  
   Pages 4-17
4. Prosecution Professional Services Agreement Discussion  
   Pages 18-21
   Pages 22-23

Council Work Session meetings have an informal, discussion-style format and are designed for the Council to obtain background information, consider policy alternatives, and provide general directions to staff. No formal actions are taken at these meetings. The public is invited to attend Council Work Session meetings and listen to the discussion; public participation is allowed by invitation of the City Council.
Agenda Item
1. Discussion with United States Representative Ilhan Omar

Prepared By
Tim Cruikshank, City Manager

Summary
U.S. Representative Ilhan Omar touches base with the City Council during a work session on an annual basis. She and her staff will participate in the meeting remotely. Golden Valley’s 2022 State and Federal Legislative Priorities have been shared with her office for review prior to the discussion.

Supporting Documents
- 2022 State Legislative Priorities (Ctrl + Click link)
- 2022 Federal Legislative Priorities (Ctrl + Click link)
Agenda Item
2. Discussion with the Golden Valley Community Foundation – 2022 Arts & Music Festival

Prepared By
Tim Cruikshank, City Manager

Summary
The City has been contacted by the Golden Valley Community Foundation (GVCF) to have a conversation about the annual Arts & Music Festival. GVCF board members, John Kluchka and Dean Penk, will be present for this discussion.
Golden Valley Council Work Session
February 8, 2022

Agenda Item
3. Pohlad Foundation Reimagining Public Safety Program: Reducing Harm through Collaborative Solutions Grant Agreement

Prepared By
City Administration and Police Department Command Staff

Summary
In 2021, the City applied for and received a Reimagining Public Safety Grant from the Pohlad Foundation. The grant sought proposals from governments in the seven-county metro to achieve three goals:

1. Innovate and transform traditional approaches to public safety.
2. Reduce the occurrence and severity of negative encounters between law enforcement and the community.
3. Actively confront racial disparities and history of racism to improve safety, trust and greater wellbeing among Black, Indigenous and people of color (BIPOC).

The grant required proposals to include joint efforts among elected leaders, staff, law enforcement, residents and community-based organizations, including BIPOC-led organizations and people impacted by justice systems or who have faced injustice by law enforcement. The Pohlad funding priorities the City targeted in its application include:

- Efforts that incorporate trauma, healing and restorative approaches. This can include addressing immediate needs following a critical incident or restorative approaches that lead to improved trust and repairing harm from past trauma.
- Adoption or expansion of co-responder, community responder or similar models that reduce escalating encounters with law enforcement. The model adopted should improve outcomes with BIPOC communities; individuals with developmental, physical, intellectual disabilities; individuals experiencing a mental health crisis; and transgender and gender-nonconforming individuals.
- Strategies that offer a range of response options for how calls to 911 are categorized and dispatched (i.e., differential responses and dispatch to ensure the optimal resources are responding to specific safety needs, such as mental health, homeless outreach and youth intervention workers, amongst other community responders).
- Workforce recruitment, training and skill development specific to efforts that increase racial diversity and foster an anti-racist work culture.
- Practices that increase transparency and accountability (public information-sharing practices, improved relations with public safety officials, early intervention systems to detect potential problems with officers’ behavior, civilian review boards).
- Efforts that include solutions and resources from within the local community that promote public safety and broader wellbeing.

The City was awarded $250,000 by the foundation and staff has been working since October 2021 to finalize the grant agreement. Staff in the City Manager’s Office and the Police Department are working together to create a refined list of activities that are consistent with: (1) the requirements of the RFP; (2) the spirit of the City’s grant application; and (3) the Police Department’s internal goals and learning progression. As currently contemplated, the grant contains activities that fall under six categories. The categories are:

1. Officer Training and Development
2. Community Partners to Address Disproportionality
3. Education and Certifications for CSO II
4. Community Partners to Co-Create Community Call Response Model
5. Equity Policy Audit
6. Public Data Dashboard

Below is a brief description of each category and the sub-activities associated with each category. Also included are the anticipated outcomes for each set of activities and the reason each particular category/activity is included in the work. The attached Pohlad Family Foundation Grant Agreement contains additional detail regarding the categories and sub-activities (See Exhibit A). Because the activities listed below are different than those listed in the application previously approved by the City Council, staff would like Council’s feedback on the updated activity list.

Finally, the projected timeline is not yet determined. Some of the activities have already begun, for example, hiring the Community Connection and Outreach Specialist, researching data dashboard options, preparing for the policy audit, and providing DEI training for Police Department employees. Others are scheduled to begin in the short term, while others should not begin until foundational work is complete. The staff grant team will work with Police Department staff and community groups to determine the appropriate timing of each activity. All grant funds must be used within two years.

### Summary of Categories, Activities, and Outcomes

#### Category 1: Officer training and development

A. Hire consultant to conduct trauma/restorative training community activities for police department, community organizers, community groups, and community at large.

<table>
<thead>
<tr>
<th>Anticipated Outcomes</th>
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</thead>
<tbody>
<tr>
<td>Identify restorative leaders in the GVPD for training</td>
</tr>
<tr>
<td>Community participation at all events</td>
</tr>
</tbody>
</table>
• Increased understanding of history of policing and persistent generational re-traumatization and its connection to present-day community-police interactions
• Increased understanding and adoption of restorative practices in procedure

Why this Activity is Included in the Work
• There is a need for more organic team building opportunities among community members, civilian staff, and police department employees
• This activity is foundational to several of the other grant activities
• This activity provides opportunities for community members, police officers, and civilian staff to learn together about (1) the history of policing in the United States; and (2) why certain communities experience trauma (directly, indirectly, and generationally) when interacting with police
• MN Post requirements are minimal and are facilitated online. This type of education is better facilitated through engaging, face-to-face interaction with opportunities for discussion

B. Hire consultant to continue the diversity, equity and inclusion training of police officers.

Anticipated Outcomes
• Increased competency of diversity, equity and inclusion language
• Increased understanding of relevance and importance of diversity, equity, and inclusion initiatives to policing

Why this Activity is Included in the Work
• MN Post requirements are minimal and are facilitated online. This type of education is better facilitated through engaging, face-to-face interaction with opportunities for discussion
• GVPD responded favorably to previous diversity and inclusion training from Tru Access
• Opportunity to build a foundation for the rest of the work cited in the grant

Category 2: Establish a community partner program to understand contributing factors to racial disproportionality in arrests and police interactions and then decrease disproportionality.

A. Collaborate with current community partners to develop and execute events and activities to build and enhance relationships with individuals and organizations, and to collect narrative data.

Anticipated Outcomes
• Increased understanding of the impact law enforcement practices have on specific communities
• Identify specific harms and perceptions of GVPD that impact communities outside of the City
• Incorporate perspectives and narrative data in policy making process
• Identify reciprocal relationships with police department and community groups
• Create formal relationships with organizations and individuals outside of Golden Valley

Why this Activity is Included in the Work
• Prosecution data from Hennepin County Courts shows racial disparities in prosecution data
• Prosecution data from Hennepin County Courts shows majority of low-level traffic crime interactions are with individuals not residing in Golden Valley
• Narrative data from adjacent communities will help describe perspectives and experiences of community members that have interactions with GVPD but do not live in Golden Valley
• Informal narrative data from adjacent communities of color indicates that Black community members believe they will be targeted by police if they drive through Golden Valley
Executive Summary

The City can leverage existing relationships with local community groups with a broad reach to support this work. This activity will address the perception that the City engages in policing patterns and practices that reinforced racial segregation and inequity.

B. Complete analysis of traffic-stop and arrest data to identify trends and specific communities impacted by policing practices.

Anticipated Outcomes
- Public access to data and analysis will increase trust with communities
- Data-informed policies, procedures, and training
- Decreased disproportionality in traffic-stops and arrests

Why this Activity is Included in the Work
- Beginning April 2021, traffic-stop data disaggregated by race is available through Hennepin County racial profiling study
- Initial data from Hennepin County racial profiling study indicates racial disparities in traffic interaction data
- Prosecution data from Hennepin County Courts shows racial disparities in prosecution data
- Prosecution data from Hennepin County Courts shows majority of low-level traffic crime interactions are with individuals not residing in Golden Valley
- This activity will address the perception that the City engages in policing patterns and practices that reinforced racial segregation and inequity

Category 3: Engage Community Partners to Build Trust and Provide Community Call Response Model

A. The Community Connection and Outreach Specialist will work with the police department to host community events, attend community events in and around Golden Valley, and build relationships with existing groups.

Anticipated Outcomes
- Decrease reliance on uniformed officers to respond to non-emergency calls
- Incorporate community intervention partners where appropriate
- Decreased use of force incidents

Why this Activity is Included in the Work
- Recent experiences, size of department, and lack of relationship between department and adjacent BIPOC communities indicate a need to build capacity to respond to high stress events
- Demographic makeup of department indicates it would be helpful to connect with resources that can provide culturally specific responses to high stress situations
- Current social attitudes toward police require additional resources to provide emotional response to situations and allow police to focus on tactical response

Category 4: Education and Certifications for Community Service Officer II

A. Provide the following training and certifications for non-sworn responders within the police department:
   a. Emergency Medical Response (EMR)
   b. Emergency Medical Transport (EMT)
   c. Both mental health and de-escalation training
d. Trauma-informed response training

B. Collaborate with current contracted Hennepin County embedded social worker to determine appropriate use of CSO II staff and set up systems to dispatch staff appropriately.

<table>
<thead>
<tr>
<th>Anticipated Outcomes (A and B)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Decrease reliance on sworn officers to respond to medical and mental health calls</td>
</tr>
<tr>
<td>• Create capacity among sworn staff to perform non-emergency duties</td>
</tr>
<tr>
<td>• Decrease the reports of trauma response by community members</td>
</tr>
<tr>
<td>• Reduced use of force including injury to community members and officers</td>
</tr>
<tr>
<td>• Decrease repeat agency response to mental health crisis calls</td>
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</tbody>
</table>

Why this Activity is Included in the Work

• The City has an existing relationship with Hennepin County social workers at dispatch and inside police department
• The City is working to revamp its CSO program to create new growth opportunities for the CSO II role

Category 5: Hire consultant for racial equity policy audit

A. Review all existing policies using a system such as Lexipol
B. Hire an outside equity consultant to conduct a thorough review of policies and procedures using a racial equity lens and provide written recommendations to City Staff and the City Council
C. Include PEACE Commission in audit process to facilitate community engagement as necessary
D. Provide training recommendations to implement the recommended policy changes

<table>
<thead>
<tr>
<th>Anticipated Outcomes (A-D)</th>
</tr>
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<tbody>
<tr>
<td>• Updated policy manual</td>
</tr>
<tr>
<td>• Developed framework for community engagement with PEACE Commission for ongoing policy review</td>
</tr>
<tr>
<td>• Enhanced relationships between community members and police</td>
</tr>
<tr>
<td>• All stakeholders have increased understanding of purpose and impact of policing policy</td>
</tr>
</tbody>
</table>

Why this Activity is Included in the Work

• Police command staff wish to upgrade policy manual to model that allows continuous improvement as legal requirements and standards change
• City applies equity audit to policies produced by all City departments
• Opportunity to work with an organization that has expertise in both equity and policing
• PEACE Commission’s duties and responsibilities under City ordinance include policy review
• Outside help from Lexipol and equity auditor allows faster implementation than in-house review and implementation

Category 6: Create a Public Data Dashboard

A. Create a data dashboard.
B. Complete analysis of traffic-stop and arrest data to identify trends and specific communities impacted by policing practices.

<table>
<thead>
<tr>
<th>Anticipated Outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Updated GVPD window with interactive data sets, reports and tools</td>
</tr>
</tbody>
</table>
• Routine root-cause analysis discussions to understand what policies and practices need to change to interrupt trends
• Published reports on the City website and social media for informal community feedback
• Understand how data correlates to housing patterns established by racially restrictive covenants in Golden Valley and surrounding communities
• Develop an understanding of how physical space correlates to police actions and data reflects police action
• Public access to data and analysis will increase trust with communities
• Data-informed policies, procedures, and training
• Decreased disproportionality in traffic-stops and arrests

Why this Activity is Included in the Work
• Provide context for conversations between community and police about why data interpretation
• Collaborate with community partners to develop data informed decision-making practices responsive to community needs
• Increased transparency to increase trust between community and police departments
• Will receive technical assistance to develop systems from grant program
• Giving community immediate access to police data will reduce number of data requests

Financial Or Budget Considerations

<table>
<thead>
<tr>
<th>Activity</th>
<th>Funding Amount</th>
</tr>
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<tbody>
<tr>
<td>Category 1: Officer Training and Development</td>
<td>$65,000</td>
</tr>
<tr>
<td>Category 2: Community Partners to Address Disproportionality</td>
<td>$60,000</td>
</tr>
<tr>
<td>Category 3: Community Partners to Co-Create Community Call Response Model</td>
<td>$30,000</td>
</tr>
<tr>
<td>Category 4: CSO II Education/Certifications</td>
<td>$10,000</td>
</tr>
<tr>
<td>Category 5: Equity Audit</td>
<td>$65,000</td>
</tr>
<tr>
<td>Category 6: Public Data Dashboard</td>
<td>$25,000</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$250,000</td>
</tr>
</tbody>
</table>

Supporting Documents
• Pohlad Family Foundation Grant Agreement-DRAFT (8 pages)
POHLAD FAMILY FOUNDATION GRANT AGREEMENT

The Pohlad Family Foundation (hereafter "FOUNDATION") is pleased to approve a restricted grant of $250,000 to the City of Golden Valley (hereafter "GRANTEE"). By accepting this grant, the GRANTEE agrees, as a condition of the grant, to the following terms and conditions as of the date set forth below its signature hereto:

1. That the purpose of this grant is the following: assist in establishing the Police Employment, Accountability, and Community Engagement (PEACE) Commission, complete a racial equity audit of policing policies, and establish data tools to increase transparency in policing. The grant activities and outcomes are further detailed in Attachment A, which is incorporated herein by reference. The proceeds of the grant will be used in accordance with the budget attached hereto as Attachment B, which is incorporated herein by reference.

2. That the grant period extends from: October 15, 2021 To October 15, 2023.

3. That payment(s) will be made by the date(s) listed in the following table provided the terms and conditions of this agreement are met as of the date of each payment:

<table>
<thead>
<tr>
<th>Payment Amount</th>
<th>Scheduled Payment Date</th>
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</thead>
<tbody>
<tr>
<td>$125,000</td>
<td>October 15, 2021</td>
</tr>
<tr>
<td>$125,000</td>
<td>October 31, 2022</td>
</tr>
</tbody>
</table>

The GRANTEE will provide written certification of its compliance with this grant agreement, dated as of the date of the applicable scheduled payment date, in a form reasonably acceptable to the FOUNDATION, as a condition to receipt of the payment on the applicable scheduled payment date.

4. To submit progress reports of activities carried on under the grant, evaluations of what the grant accomplished, complete financial reports detailing use of the grant funds according to the following schedule and such other documents, reports or analysis reasonably requested by FOUNDATION. The FOUNDATION will send a reminder and instructions for completing required reports prior to the report due date but the failure to provide the reminder does not waive the GRANTEE’s obligations hereunder.

<table>
<thead>
<tr>
<th>Report Type</th>
<th>Report Due Date</th>
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<tbody>
<tr>
<td>Mid-Grant Report</td>
<td>October 3, 2022</td>
</tr>
<tr>
<td>Final Grant Report</td>
<td>November 30, 2023</td>
</tr>
</tbody>
</table>

5. To use the funds only for the tax-exempt purpose, as defined by the Internal Revenue Service, as described in the grant application and subsequent grant notification letter and not for any other purpose without the FOUNDATION’s prior written approval.
6. To not expend any grant funds for any political or lobbying activity or for any purpose other than one specified in section 170(c)(2)(b) of the Internal Revenue Code.

7. To notify the FOUNDATION immediately, in writing, of any change in (a) GRANTEE’S legal or tax status, (b) GRANTEE’S executive or key staff responsible for achieving the grant purposes, (c) GRANTEE’S ability to expend the grant for the intended purpose, (d) any expenditure from this grant for any purpose other than those for which the grant was intended, or (e) any action or inaction, or the happening of an event, that could have a material adverse effect on the achievement of the designated purpose of the grant or the use of the grant proceeds for the designated purpose.

8. To repay any portion of the grant which is not used for the designated purpose. Any unspent or uncommitted funds at the end of the grant period must be promptly returned to the FOUNDATION unless other arrangements have been agreed to in writing prior to the end of the grant period.

9. To allow the FOUNDATION to review and approve the content of any proposed publicity concerning this grant prior to its release and to recognize the FOUNDATION in all publicity materials related to the funded project or program.

10. To allow the FOUNDATION to include information about this grant in the FOUNDATION's periodic public reports, newsletter, news releases, social media postings, and on the FOUNDATION’s website. This includes the amount and purpose of the grant, any photographs you have provided, your logo or trademark, and other information and materials about your organization and its activities. In furtherance of this section, you agree to provide upon request any requisite releases (including photo releases), consents or similar documents necessary to provide the FOUNDATION with the full and intended value of the first sentence of this section.

11. To maintain books and records adequate to demonstrate that GRANTEE has used grant funds for intended purpose and to make its books relating to this grant available to the FOUNDATION at reasonable times during the term of the grant and for a period of four years following the end of the grant period.

12. That any grant payment may be discontinued, modified, or withheld at any time when, in the judgment of the FOUNDATION, such action is necessary to comply with the requirements of law or this grant agreement or due to a breach of this grant agreement by GRANTEE.

13. Consistent with Executive Order 13224 and the Patriot Act, no portion of the grant will be used to support terrorism, or will be diverted to other individuals or organizations which have assisted, sponsored, or provided financial, material, or technological support for terrorists or persons associated with terrorists.

14. This agreement is governed by the laws of Minnesota without regard to conflict of laws provisions and the venue of any dispute regarding its terms shall be exclusively brought in
the state and federal courts located in Hennepin County, Minnesota. This grant agreement, including Attachments A and B hereto, represent the entire agreement of the parties with respect to the subject matter hereof. This grant agreement may not be assigned by the GRANTEE. This grant agreement may be amended or modified, or any provision hereof waived, only with the written consent of the FOUNDATION and the GRANTEE.

(INsert GRANTEE ORGANIZATION NAME)

Name ______________________________________
Title  ______________________________________
Signature ____________________________________
Date ______________________________________

Acknowledged and agreed to by the POHLAD FAMILY FOUNDATION

Name ______________________________________
Title  ______________________________________
Signature ____________________________________
Date ______________________________________
POHLAD FAMILY FOUNDATION GRANT AGREEMENT

ATTACHMENT A – Activities, Outcomes and Budget

1. Officer training and development
   A. Hire consultant to conduct trauma and restorative training community activities for police department, community organizers, community groups, and community at large. Action Plan Details:
      • Conduct market research to hire consultant to provide training
      • Community Connection and Outreach Specialist will collaborate with selected consultants to coordinate events and compensate circle keepers, community healers and trauma-informed practitioners
   Anticipated Outcomes:
      • Identified restorative leaders in the GVPD for training
      • Community participation at all events
      • Increased understanding and adoption of restorative practices in procedure
   B. Hire consultant to continue the diversity, equity and inclusion training of police officers. Action Plan Details:
      • Collaborate with previous diversity and inclusion facilitator to determine next appropriate training
      • Facilitate training for all GVPD staff
   Anticipated Outcomes:
      • Increased competency of diversity, equity and inclusion language
      • Increased understanding of relevance and importance of diversity, equity, and inclusion initiatives to policing

2. Establish a community partner program to understand contributing factors to racial disproportionality in arrests and police interactions and then decrease disproportionality.
   A. Pohlad Grant team, including the Community Connections and Outreach Specialist will collaborate with current community partners to develop and execute events and activities to build and enhance relationships with individuals and organizations. Action Plan Details:
      • May tailor activities based on specific communities, including connecting with impacted communities living outside of Golden Valley
      • Collaborate with community groups and leaders to host community listening events, provide racial trauma healing sessions for community groups and police officers, and facilitate ongoing cross jurisdictional relationships
      • Collect and analyze narrative data
   Anticipated Outcomes:
      • Increased understanding of the impact law enforcement practices have on specific communities
Grant Recipient: City of Golden Valley
Grant Contact: Kirsten Santelices

- Identify specific harms and perceptions of GVPD that impact communities outside of the City
- Incorporate perspectives/narrative data in policy making process
- Identified reciprocal relationships with police department and community groups
- Create formal relationships with organizations and individuals outside of Golden Valley

B. Complete analysis of traffic-stop and arrest data to identify trends and specific communities impacted by policing practices.

Action Plan Details:
- After data is collected, provide opportunities for community to participate in analysis, including communities impacted by policing practices

i. Anticipated Outcomes:
  - Public access to data and analysis will increase trust with communities
  - Data-informed policies, procedures, and training
  - Decreased disproportionality in traffic-stops and arrests

3. Engage Community Partners to Build Trust and Provide Community Call Response Model

A. The Community Connection and Outreach Specialist will work with the police department to host community events and activities, attend community events in and around Golden Valley, and build relationships with individuals and community groups. Action Plan Details:
  - Conduct research to hire facilitators (ie., Marnita’s Table) to host as events for existing community organizers in and around Golden Valley
  - Post a request for proposal (RFP) to hire groups to provide ongoing support to the police department with trust building and de-escalation during high-stress events and calls for service
  - Work with selected groups to build relationships with police department personnel
    - Selected groups will work within Golden Valley to build trust and relationships with residents and engage residents to participate
    - Provide training and education to community and police on the
  - Collaborate with selected groups to solidify dispatch process, including appropriate call responses

Anticipated Outcomes
  - Decrease reliance on uniformed officers to respond to non-emergency calls
  - Incorporate community intervention partners where appropriate
  - Decreased use of force incidents

4. Education and Certifications for Community Service Officer II

A. Provide the following training and certifications for non-sworn responders within the police department:
  - Emergency Medical Response (EMR) or
Emergency Medical Transport (EMT)
Both mental health and de-escalation training; and
Trauma-informed response training

B. Collaborate with current contracted Hennepin County embedded social worker to determine appropriate use of CSO II staff and set up systems to dispatch staff appropriately.

Anticipated Outcomes:
- Decrease reliance on sworn officers to respond to medical and mental health calls.
- Create capacity among sworn staff to perform non-emergency duties
- Decrease the reports of trauma response by community members.
- Reduced use of force including injury to community members and officers.
- Decrease repeat agency response to mental health crisis calls.

5. Hire consultant for racial equity policy audit
   A. Review all existing policies using a system such as Lexipol
   B. Hire an outside equity consultant to conduct a thorough review of policies and procedures using a racial equity lens and provide written recommendations to City Staff and the City Council
   C. Include PEACE Commission in audit process to facilitate community engagement as necessary
   D. Provide training recommendations to implement the recommended policy changes

Anticipated Outcomes:
- Updated policy manual
- Developed framework for community engagement with PEACE Commission for ongoing policy review
- Enhanced relationships between community members and police
- All stakeholders have increased understanding of purpose and impact of policing policy

6. Create open access to data and support innovative data-informed decision-making

A. Create a data dashboard. Action Plan details:
   Research and evaluate, with PEACE Commission and public historians/GIS specialists (Mapping Prejudice), public facing web-based tools that provide interactive access to police data sets that include but not limited to:
   i) data on crime statistics, traffic stops, searches, use of force, and officer involved shootings, all disaggregated by race and gender
   ii) Employment, recruitment and retention data, disaggregated by race and gender
   iii) Complaint data
   iv) other public, aggregate data requested by community partners
Choose company/organization based on market research to create the data dashboard

Publish and advertise the data dashboard for community

Develop regular internal and external data cycle sessions with employees and community members from PEACE Commission and PRIME to analyze data collected in interface

Work with public historians/GIS specialists (Mapping Prejudice) to analyze geographic patterns of policing activities
  - Work with members of the Just Deeds coalition to educate community and professional associations on appropriate use of maps and their context

Anticipated Outcomes:

- Updated GVPD window with interactive data sets, reports and tools
- Routine root-cause analysis discussions to understand what policies and practices need to change to interrupt trends
- Published reports on the City website and social media for informal community feedback
- Understand how data correlates to housing patterns established by racially restrictive covenants in Golden Valley and surrounding communities
- Develop an understanding of how physical space correlates to police actions and data reflects police action and not the relative safety of neighborhoods
- Decreased data requests from community

B. Complete analysis of traffic-stop and arrest data to identify trends and specific communities impacted by policing practices. Action Plan Details:

  - Provide opportunities for community to participate in analysis, including communities impacted by policing practices

Anticipated Outcomes:

- Public access to data and analysis will increase trust with communities
- Data-informed policies, procedures, and training
- Decreased disproportionality in traffic-stops and arrests
POHLAD FAMILY FOUNDATION GRANT AGREEMENT

ATTACHMENT B

BUDGET
Agenda Item
4. Prosecution Professional Services Agreement

Prepared By
Maria Cisneros, City Attorney

Summary
The City of Golden Valley contracts with a private law firm for prosecution services. The City has worked with the same group of attorneys since 1987. The current prosecution contract was last renewed in September 2018 and expires on December 31, 2022. Staff seeks direction from Council regarding whether to seek competitive proposals for prosecution services.

State law does not require competitive bidding for professional services; however, over the last several years the City has begun requiring all departments to run professional service agreements through the contract review and competitive bidding process. Requiring a competitive process is a best practice for contract management, especially for larger contracts like this one. It also aligns with the City’s Equity Plan and the Rising Tides Task Force recommendations, which call for reviewing contracts and requiring requests for proposal (RFP) at regular intervals to eliminate biases and potential procurement barriers.

The bidding process for professional services is a competitive RFP process and includes comprehensive proposal evaluation, and legal and equity review. It requires staff to develop selection criteria, prepare a request for proposals, assemble a review team, evaluate responses, interview candidates, and negotiate an agreement. Examples of other professional services that go through this process include engineering services, architectural services, financial services, cleaning services, recycling services, and Parks and Recreation independent contractor services.

If Council wishes to proceed with a competitive process, staff recommends beginning work in Q2. Although the current contract does not expire until December, a competitive bidding process would require input from several stakeholder groups, including the community, the PEACE Commission, and the Police Department. Beginning in Q2 would allow sufficient time to include stakeholders in all steps of the process.

Supporting Documents
- Legal Services Agreement (3 pages)

1 The current prosecution group was first retained in 1987. The firm has changed names several times over the years.
LEGAL SERVICES AGREEMENT

THIS AGREEMENT, made and entered into this 20th day of September, 2018, by and between the City of Golden Valley, a Minnesota municipal corporation, hereinafter referred to as “Golden Valley” and Chestnut Cambronne, PA, hereinafter referred to as “Prosecuting Attorney”.

WHEREAS, the parties hereto desire to enter into an Agreement regarding prosecution services;

NOW THEREFORE, in consideration of the mutual promises of the parties, Golden Valley and Prosecuting Attorney hereby agree:

1. Golden Valley hereby retains said Prosecuting Attorney to perform all of the criminal prosecution work and property forfeitures related thereto, for Golden Valley, and said Prosecuting Attorney agrees to do so under all terms and conditions set forth herein.

2. For said services, Golden Valley agrees to pay Prosecuting Attorney at the rate of One Hundred Twenty-Five and No/100 Dollars ($125.00) per hour plus costs, such payment to be on a monthly basis as billed. Notwithstanding, attorney fees charged to Golden Valley in the year 2019 shall not exceed One Hundred Seventy-Two Thousand and No/100 Dollars ($172,000.00), annually plus costs. Attorney fees charged to Golden Valley in the year 2020 shall not exceed One Hundred Seventy-Five Thousand and No/100 Dollars ($175,000.00), annually plus costs. Attorney’s fees charged to Golden Valley in the year 2021 shall not exceed One Hundred Seventy-Seven Thousand and No/100 Dollars ($177,000.00) annually, plus costs. Attorney’s fees charged to Golden Valley in the year 2022 shall not exceed One Hundred Seventy-Nine Thousand and No/100 Dollars ($179,000.00) annually, plus costs.

3. During the term of the agreement, in the event there are changes in law or court procedures that require the expenditure of significant time and/or services not currently contemplated by the parties, Golden Valley and Prosecuting Attorney agree to negotiate additional or other terms acceptable to the parties.
4. Notwithstanding the foregoing, legal services performed for the City of Golden Valley in the nature of vehicle or property Forfeitures, shall not be billed on an hourly basis. The Prosecuting Attorney will be reimbursed for its forfeiture services on a contingency fee basis, over and above the amounts paid pursuant to paragraph 2 above, wherein the net recovery of any property Forfeiture, including vehicles, would be paid One-Third (1/3) to the Prosecuting Attorney, and Two-Thirds (2/3) to Golden Valley.

5. The term of this contract shall be for four (4) years commencing January 1, 2019, and terminating December 31, 2022.

IN WITNESS WHEREOF, the parties have, on the date first above-written, executed this Agreement in duplicate, each of which shall be considered an original.

THE CITY OF GOLDEN VALLEY

CHESTNUT CAMBRONNE, PA

Shepard M. Kanie
Its Mayor

Francis J. Rondoni

Its City Manager
September 27, 2018

VIA MAIL & EMAIL – (Mail & Email Only)
MCisneros@goldenvalleymn.gov
Maria Cisneros
7800 Golden Valley Road
Golden Valley, MN 55427

Re: Legal Services Agreement

Dear Maria:

Please find enclosed one fully executed Legal Services Agreement regarding prosecution services.

We are very happy and proud to be representing the City of Golden Valley and look forward to collaborating for the next four years.

Please feel free to contact me if you have any questions whatsoever. Thank you for your kind attention to the matter.

Sincerely,

CHESTNUT CAMBRONNE PA

Francis J. Rondoni

FJR/rmh
Cc: Chief Jason Sturgis
    Timothy Cruikshank
<table>
<thead>
<tr>
<th>Meeting &amp; Item Info</th>
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<tbody>
<tr>
<td><strong>February 15, 2022 City Council Meeting - 6:30 PM</strong></td>
</tr>
<tr>
<td><strong>Presentation</strong></td>
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<td>Police Department Annual Report</td>
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<td>Employee Updates</td>
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<td><strong>Consent - Licenses</strong></td>
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<tr>
<td>Multi-Family Rental Property License Renewals</td>
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<td><strong>Consent - Bid, Quotes, and Contracts</strong></td>
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<tr>
<td>Approve Purchase of Gate Valves</td>
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<tr>
<td>Approve JPA, BCA Court Services Amendment Renewal, and Resolution</td>
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<tr>
<td>Contract for Services with Metropolitan Consortium of Community Developers for Open to Business Program</td>
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<tr>
<td>Approve Downtown Traffic Study</td>
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<tr>
<td><strong>Consent - Grants and Donations</strong></td>
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<tr>
<td>Resolution Accepting Donation of Photographic Services from Stan Waldhauser</td>
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<tr>
<td><strong>Consent - Miscellaneous</strong></td>
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<tr>
<td>Resolution Providing For the Competitive Negotiated Sale of $XX General Obligation Improvement Bonds, Series 2022A</td>
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<tr>
<td>Resolution - Update overall City Crisis Communications Plan to include pandemic messaging for future use</td>
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<tr>
<td>Resolution - Update CORR Plan - add pandemic info for future use</td>
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<tr>
<td><strong>Public Hearing</strong></td>
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<tr>
<td>Public Hearing to Vacate Portion of Sanitary Sewer Easement Greenway Villas</td>
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<tr>
<td>Public Hearing to Vacate Roadway and Utility Easement Pennsylvania Ave N</td>
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<tr>
<td><strong>Old Business</strong></td>
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<td><strong>New Business</strong></td>
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<tr>
<td>COVID-19 Update</td>
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<tr>
<td><strong>February 22, 2022 Joint Meeting of City Council and Boards/Commissions - 6:30 PM</strong></td>
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<tr>
<td>Review 2021/Action Steps for 2022</td>
</tr>
<tr>
<td>Council Review of Future Draft Agendas</td>
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<tr>
<td><strong>March 1, 2022 City Council Meeting - 6:30 PM</strong></td>
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<tr>
<td><strong>Presentation</strong></td>
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<tr>
<td>Proclamation Recognizing Government Finance Professionals Week</td>
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<tr>
<td><strong>Consent - Licenses</strong></td>
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<tr>
<td>General Business License - Fireworks Sales</td>
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<td><strong>Consent - Bid, Quotes, and Contracts</strong></td>
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<tr>
<td>Spring Tree Trimming Contract</td>
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<td>TH 55 Lift Station Relocation RFP for professional services</td>
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<tr>
<td>Annual Pavement Marking Project - Award Contract</td>
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<td>Annual Fog Seal Project - Award Contract</td>
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<td><strong>Consent - Grants and Donations</strong></td>
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<tr>
<td>Resolution - award acceptance and approve Pohlad grant agreement</td>
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<tr>
<td><strong>Consent - Miscellaneous</strong></td>
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<tr>
<td>Redistricting Resolution - Precinct Boundaries, Updated Declaration of Polling Places</td>
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<tr>
<td>Receive and File Previous Quarter’s Financial Reports</td>
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<tr>
<td><strong>Public Hearing</strong></td>
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### March 8, 2022 City Council Work Session - 6:30 PM

- Three Rivers Park District Presentations on the CP Rail Regional Trail Master Plan and the 2040 System Plan and Parks to People Master Plan
- Update from Robbinsdale School District on Pilot Program for School and Public Safety Partnership (TENTATIVE)
- OSRC Annual Report & Work Plan
- Council Review of Future Draft Agendas

### March 15, 2022 HRA Meeting - 6:30 PM (Annual Meeting)

- **Consent Agenda**
  - Receive and File Previous Quarter's Financial Reports
  - Reimbursement of City Expenditures
  - Designation of Depository for HRA Funds - Resolution
- **Public Hearing**
- **Old Business**
- **New Business**

### March 15, 2022 City Council Meeting - 6:30 PM

- **Presentation**
- **Consent - Licenses**
  - General Business License - Amusement Devices
  - General Business License - Refuse and Recycling Vehicles
  - General Business License - Gas Stations and Gas Dispensers
- **Consent - Boards, Commissions, and Task Forces**
- **Consent - Bid, Quotes, and Contracts**
- **Consent - Grants and Donations**
- **Consent - Miscellaneous**
  - Approve Right of Way Policy
- **Public Hearing**
- **Old Business**
- **New Business**
  - Resolution Awarding the Sale $XX General Obligation Improvement Bonds, Series 2022A Fixing Their Form and Specifications: Directing Their Execution and Delivery: and Providing for their payment.
- **COVID-19 Update**