WORK SESSION AGENDA

City Council Work Sessions are being conducted in a hybrid format with in-person and remote options for attending.

Remote Attendance: Members of the public may attend this meeting by streaming via Webex (Click here) or by calling 1-415-655-0001 and entering access code 2466 443 5457. Additional information about attending electronic meetings is available on the City website.

1. Diversity, Equity, and Inclusion Commission 2021 Annual Report and 2022 Work Plan 2-10
2. Land Acknowledgement Statement and Policy 11-17
3. Discussion Regarding Boards and Commissions 18

Council Work Session meetings have an informal, discussion-style format and are designed for the Council to obtain background information, consider policy alternatives, and provide general directions to staff. No formal actions are taken at these meetings. The public is invited to attend Council Work Session meetings and listen to the discussion; public participation is allowed by invitation of the City Council.
Agenda Item
1. DEIC Work Plan

Prepared By
Kiarra Zackery, Equity and Inclusion Manager/DEIC Staff Liaison

Summary
Joelle Allen, Chair of the Diversity, Equity, and Inclusion Commission, will present the Diversity, Equity, and Inclusion Commission’s work plan for 2022 and review events from July 2021 to January 2022.

Financial Or Budget Considerations
N/A

Supporting Documents
• DEIC 2021 Annual Report and 2022 Work Plan (5 pages)
2021 Diversity, Equity, & Inclusion Commission

2021 Diversity, Equity, & Inclusion Commissioners
Joelle Allen, Chair (April 2024)
Sheri Hixon (April 2022)
Thomas Huling (April 2022)
Melissa Johnson (April 2022)
Chris Mitchell (April 2023)
Ruth Paradise (April 2023)
Teresa Sit (April 2024)
Ajani Woodson (April 2024)

Note: Terms run May 1-April 30

Council Liaison
Maurice Harris

City Staff
Kiarra Zackery, Equity and Inclusion Manager
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2021 Overview

Starting with its first meeting in July, the Golden Valley Diversity, Equity, & Inclusion Commission (DEIC) had a successful and eventful 2021.

Budget
For 2021, the City Council approved a budget of $3,500 for the DEIC. The DEIC spent $2,350 (67 percent) of its budget for professional fees for speaker honorariums; a cash prize for the literary contest winner; tickets to sponsor a table at the 2022 Martin Luther King, Jr Holiday Breakfast; a workshop with Native Governance Center; and hosting a procurement lunch and learn.

Meetings
The DEIC held six regular meetings and had an option to attend the City’s Joint Board/Commission/Council Meeting in February 2022.

DEIC History
The Golden Valley City Council appointed the Rising TIDES Task Force in 2018 to provide recommendations on how to fulfill the City’s newly adopted Equity Plan. After researching options and engaging with the Golden Valley community on various equity-based topics, the Task Force proposed creating a more permanent body of appointed community members committed to diversity, equity, and inclusion. This new commission would also replace the Golden Valley Human Rights Commission (HRC).

Quarter 3: June-September 2021

BAEGV Disability Inclusion
The Rising TIDES Task Force hosted its final Building An Equitable Golden Valley Forum on Dis/ability Inclusion with DEIC Vice Chair Ajani Woodson and Chair Joelle Allen serving as a panelist and planning committee member respectively. Other panelists include Eric Black from MDI, Danielle Loewen from Lunds and Byerly’s, and Nicole Rabinowitz from Inclusive Networking.

Land Acknowledgement Research
DEIC members Ruth Paradise, Jonathan Kim and Sheri Hixon formed a subcommittee to continue research on land acknowledgements; a continuance of the Human Rights Commission’s directive from Council.
Quarter 4: October-December 2021

Lunch and Learn
As a continuation of the Rising TIDES recommendation to increase supplier diversity, the DEIC hosted a Lunch and Learn with commercial custodial companies from the Metro Area. The Equity and Inclusion Manager, Chair Joelle Allen and Public Works Director, collaborated to provide a facilities tour, walkthrough the RFP process and answer questions from potential contractors for custodial services contracts for City Hall Campus and Brookview. Ultimately, a Minnesota-based Black owned business won the City Hall Campus contract after attending the event.

Building An Equitable Golden Valley Forum: Introducing the DEIC
The Quarter 4 Building An Equitable Golden Valley Forum highlighted each member of the DEIC and provided the community with the opportunity to give their input on the Commission’s work for the next year.

MLK Day Literary Contest
The DEIC’s annual literary contest is open to students in grades K-12 who live in Golden Valley or attend a school within Golden Valley school districts. Students were asked to submit written work (essay, song, or poetry) responding to a prompt under the theme of “Beloved Community.”

The DEIC collected contacts at all of the schools within the districts Golden Valley serves. City staff created fliers and sample newsletter and social media posts for the schools to advertise the contest. The contest was also advertised on the City website and social media sites, as well as with in the SunPost.

The winner received tickets to the General Mills-sponsored MLK Day event and a $150 cash prize.

Updated logo from grade 5-8 winner Renee Woolever
Building An Equitable Golden Valley (BAEGV) Events

BAEGV events were promoted in social media posts, the City newsletter, the City website, and via news releases to local media.

City of Golden Valley, MN - Local Government

Posted by Loomly
Oct 19, 2021 -

The City's next equity forum, Oct 28, 6–7:30 pm will feature a presentation and discussion on the City's equity plan and an introduction of the new Diversity, Equity, and Inclusion Commission. The event will be held virtually via Cisco Webex and will have an opportunity for attendees to participate at home.

https://www.goldenvalleymn.gov/newsarchive... See More
Hobbs Human Rights Award And MLK Literary Contest

Beyond social media posts, the MLK Literary Contest was advertised in the City newsletter and the City website.

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**City Partners With Hennepin County For Embedded Social Worker Program**

To further their commitment to the values and principles of the City of Golden Valley, the Police Department partnered with Hennepin County Sheriff's Office and National Sheriff’s Association to implement the Embedded Social Worker Program. Program objectives are to provide targeted support to people involved in the criminal justice system and manage mental health-related calls.

Golden Valley Community members who call 911 in need of social mental assistance will now be able to speak with a mental health social worker immediately, including those calling for assistance with well-being or crisis.

Meet The Team

City and County staff presented the program to the Hobbs division.

**MLK Human Rights Theme Contest is “Community”**

The theme for the Hobbs Human Rights Award and MLK Literary Contest is “Community.” The contest is open to students in grades K-12 who live in Golden Valley and attend Hanus Elementary School, Oak Grove Elementary School, the North Suburban School District, or Hopkins High School.

The theme is to "involve students in grades K-12 who live in Golden Valley in a creative and constructive activity that fosters a sense of community and encourages students to express their ideas and perspectives through writing, art, music, or other creative mediums." The contest is open to students in grades K-12 who live in Golden Valley and attend Hanus Elementary School, Oak Grove Elementary School, the North Suburban School District, or Hopkins High School.

The contest is open to students in grades K-12 who live in Golden Valley in a creative and constructive activity that fosters a sense of community and encourages students to express their ideas and perspectives through writing, art, music, or other creative mediums. The contest is open to students in grades K-12 who live in Golden Valley in a creative and constructive activity that fosters a sense of community and encourages students to express their ideas and perspectives through writing, art, music, or other creative mediums. The contest is open to students in grades K-12 who live in Golden Valley in a creative and constructive activity that fosters a sense of community and encourages students to express their ideas and perspectives through writing, art, music, or other creative mediums.

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**Deadline for MLK Human Rights Contest Is Dec 22**

To honor the legacy of Dr. Martin Luther King Jr., the Golden Valley Diversity, Equity, and Inclusion Commission (DEIC) is sponsoring the MLK Human Rights Contest for students in grades K-12 who live in Golden Valley, attend a school in Golden Valley, or attend a Robbinsdale Area District or Hopkins District school.

The DEIC will announce the winners in January to the Charlotte Martin Luther King Jr. Human Rights Contest has begun! The contest is open to students in grades K-12 who live in Golden Valley, attend a school in Golden Valley, or attend a Robbinsdale Area District or Hopkins District school.

The contest is open to students in grades K-12 who live in Golden Valley, attend a school in Golden Valley, or attend a Robbinsdale Area District or Hopkins District school.

For more information, visit the Community Outreach tab on the DEIC website.

https://www.goldenvalleymn.gov/deic/index.php

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**City of Golden Valley, MN - Local Government**

The Golden Valley Diversity, Equity, and Inclusion Commission (DEIC) is now accepting nominations for the Hobbs Human Rights Award, which recognizes members in the community who work to build an environment that promotes fair and equal treatment for everyone.

https://www.goldenvalleymn.gov/newsarchive... See More

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**City of Golden Valley, MN - Local Government**

The DEIC’s Dr. Martin Luther King Jr. Human Rights Contest has begun! The contest is open to students in grades K-12 who live in Golden Valley, attend a school in Golden Valley, or attend a Robbinsdale Area District or Hopkins District school.

For more information, visit the Community Outreach tab on the DEIC website.

https://www.goldenvalleymn.gov/deic/index.php

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**City of Golden Valley, MN - Local Government**

To bring the conversation of human rights to a younger audience, the annual Martin Luther King Jr. Human Rights Contest is once again open to students in grades K-12 who live in Golden Valley, attend a school in Golden Valley, or attend a Robbinsdale Area District or Hopkins District school.

Sponsored by the Golden Valley Diversity, Equity, and Inclusion Commission (See More...)

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**Golden Valley Diversity, Equity, & Inclusion Commission 2021 Annual Report**

7800 Golden Valley Road
Golden Valley, MN 55427
763-593-8000
763-593-3968 TTY
www.goldenvalleymn.gov
2022 Proposed Work Plan

Goals

- **Cultural Appreciation and Recognition**
  The DEIC wants to create opportunities for everyone to feel represented within their work and seeks to recognize and celebrate the diverse backgrounds and identities of Golden Valley community members. The Commission will do this through the Building An Equitable Golden Valley forums and the Land Acknowledgement Action Plan.

- **Building Community**
  It is important to the DEIC to bring community together to learn and get to know each other. With every event, gathering, meeting, and forum, the Commission considers how it is building relationships and awareness.

Tentative Outline

**Q1 (Jan-Mar):**
- Sweet Potato Comfort Pie MLK Event
- Land Acknowledgement Workshop with Native Governance Center
- Black History Month BAEGV Quarterly Forum

**Q2 (Apr-Jun):**
- Environment Justice BAEGV Quarterly Forum (in partnership with Environmental Commission)
- Researching Public Asset Naming Policy (in partnership with Open Space and Recreation Commission)
- Inclusive Employee Calendar recommendations

**Q3 (Jul-Sep):**
- Welcome Packet development
- Human Rights Day + Bill Hobbs Award Planning
- Housing BAEGV Quarterly Forum
- Land Acknowledgement Action Plan: Identify artists for art piece
- Land Acknowledgement Action Plan: Develop relationship with schools

**Q4 (Oct-Dec):**
- Human Rights Day + Bill Hobbs Award
- Begin MLK Planning (multimedia contest, Sweet Potato Comfort Pie, General Mills Breakfast)
- Engage and Celebrate Golden Valley BAEGV Quarterly Forum
- Final report: Recommendations for 2023 equity plan
Agenda Item
2. Land Acknowledgement

Prepared By
Kiarra Zackery, Equity and Inclusion Manager

Summary
In 2019, the City Council directed the Human Rights Commission (HRC) to research and put forth a recommendation regarding a Land Acknowledgement for the City Council. A subcommittee of HRC members conducted preliminary research regarding the function and purpose of land acknowledgement statements, appropriate drafting processes and organizational intentions for drafting a statement. The HRC Land Acknowledgement subcommittee shared their preliminary findings and proposed action plan with the Diversity, Equity, and Inclusion Commission (DEIC) after its inception in September 2021. The DEIC provide the following recommendations based on their own research via subcommittee, workshop and consultation with the Native Governance Center and the preliminary research from the HRC.

Process:
To determine possible work plan items for 2022, the DEIC reviewed priority initiatives as indicated by the DEIC subcommittee comprised of members from the HRC and Rising TIDES Task Force. Commissioners determined several priority initiatives from each group aligned with its duties including the Land Acknowledgement. The DEIC created a subcommittee of three members (Ruth Paradise, Sheri Hixon and Jonathan Kim) to review existing research from the HRC and conduct their own. The group met bi-weekly then monthly sharing research, drafting language and providing updates to the Commission. Ultimately, the subcommittee and Commission recognized providing a proposed statement and resolution to the City without centering the experiences and opinions of the Native community, specifically the community in Golden Valley, would be problematic.

In an attempt to identify members of Golden Valley’s Native community members, the Equity and Inclusion Manager reached out to local public school districts and met with Jessica Glidden, American Indian Education Coordinator for Hopkins School district. Jessica identified 27 families with tribal membership residing in Golden Valley. Per the recommendation of the American Indian Education Coordinator, the Equity and Inclusion Manager requested services from the Native Governance Center to facilitate a statement drafting process centered in the experience of Native community members.
At the January 25, 2022 DEIC meeting, the Commission met with Wayne Ducheneaux and Lauren Kramer from the Native Governance Center. They provided feedback and consultation regarding the statement, action plan, intent versus impact and resources to guide the continued drafting process.

After the workshop, the subcommittee continued to research, edit, and develop a statement and action plan. The Commission maintains communication and a consulting relationship with the Native Governance Center insofar as the Commission continues to learn, reflect and respond to the needs of the community in drafting and developing the statement and action plan.

Recommendation:
The DEIC recommends adopt the proposed statement, resolution and action plan with the expectation that the statement should evolve with growing knowledge and awareness.

Financial Or Budget Considerations
N/A – The DEIC will use funds allocated in existing budget to support Land Acknowledgement action plan items

Supporting Documents
• Land Acknowledgement Statements and guidelines (1 page)
• Resolution Supporting the Adoption of a Land Acknowledgement (1 page)
• Land Acknowledgement Action Plan (3 pages)
Proposal for a Land Acknowledgment Statement by the City of Golden Valley

We acknowledge and honor the Dakota nation, on whose ancestral land the City of Golden Valley is built, and whose land resources we use.

We reflect on the forcible exile and the codified dispossession of the Dakota peoples, due to actions by the government, traders and land speculators, leading to the Land Cession 289 and the 1851 Treaty of Traverse des Sioux. We further recognize the injustices done by actions taken to suppress, over the following many decades, the Dakota People’s knowledge and observance of their cultural and spiritual heritage.

We further acknowledge, honor and respect the continuing existence of these sovereign nations here in the land they call Mni Sota Makoce. We commit to counteracting the erasure of the cultural practices and presence of the Dakota people through education and by amplifying a wide range of indigenous voices.

Proposal for Shortened Land Acknowledgment Statement for Public Use

We acknowledge and honor the Dakota nation, on whose ancestral land the City of Golden Valley is built, and whose land resources we use. We commit to counteracting the erasure of the cultural practices and presence of the Dakota people through education and by amplifying a wide range of indigenous voices.

Land Acknowledgment Guidelines

Read full statement at formal Council events i.e. Council Goal Session, Joint Boards and Commission Meeting, State of the City and Boards and Commissions Appreciation Dinner after the Pledge of Allegiance.

Read shortened statement at regular City Council meetings, Council-Manager meetings, Boards and Commission meetings after the Pledge of Allegiance or before roll call.
RESOLUTION NO. 22 –

RESOLUTION ADOPTING AN OFFICIAL CITY OF GOLDEN VALLEY LAND ACKNOWLEDGEMENT

WHEREAS, a Land Acknowledgement is a formal statement to recognize the original inhabitants of land currently occupied by profiteers of colonial action;

WHEREAS, Minnesota, originally Mni Sota Makoce, is home to eleven federally recognized tribes including four Dakota tribal nations: Shakopee Mdewakanton, Prairie Island Indian Community, Upper Sioux Community, Lower Sioux Community and seven Anishniaabe tribal nations: Bois Forte Band of Chippewa, Fond du Lac (Nagaajiwanaang), Grand Portage (Gichi-Onigaming), Leech Lake Band of Ojibwe, Mille Lacs Band of Ojibwe, Red Lake Band of Chippewa Indians and White Earth

WHEREAS, the Dakota people were subject to forced exile and codified dispossession of the land known as Golden Valley due to actions of the government, traders and land speculators including the Land Cession 289 and 1851 Treaty of Traverse des Sioux; and

WHEREAS, the Native community in the City of Golden Valley continues to provide positive impacts in the region through culturally sustaining and rejuvenating activities and,

WHEREAS, the Golden Valley Diversity, Equity, and Inclusion Commission developed an action plan to educate its community about and show appreciation for Minnesota Indigenous Peoples through their work plan to support Golden Valley’s Native Community and,

WHEREAS, reading a Land Acknowledgement after the Pledge of Allegiance is one active practice of acknowledging our nation’s foundational history of colonial harm and recenters indigenous perspectives

BE IT RESOLVED by the City Council of the City of Golden Valley that:

1. The City of Golden Valley establishes a Land Acknowledgement for the beginning of every Golden Valley City Council, Board and/or Commission meeting,

2. The Diversity, Equity, and Inclusion Commission is directed to integrate action plan items into its work plan annually

3. The Diversity, Equity, and Inclusion Commission is directed to research the adoption of Indigenous Peoples’ Day the second Monday of October.

Adopted by the City Council of Golden Valley, Minnesota this 7th day of May 2022.

______________________________
Shepard M. Harris, Mayor

ATTEST:

______________________________
Theresa J. Schyma, City Clerk
Possible activities to accompany the Land Acknowledgment Statement:

1. Monument/stone – with statement. Can be acknowledgment plus some history
   a. Possible locations:
      i. outside city hall,
      ii. park area in new downtown area – by Bassett Creek is appropriate since the area the indigenous people used was in the Bassett Creek wetlands.

2. Creating relationships with indigenous peoples – Possibilities.
   a. Follow the example of the Minneapolis public School district:
      http://pieducators.com/sites/default/files/moa_muid_and_mps_with_signatures.pdf An Agreement between the Minneapolis Public School District and the Metropolitan Urban Indian Directors (MUID) and it’s member organizations.
   b. Phillip’s Indian Educators. Their website can give a lot of insight into how to proceed.
   c. Possible activity associated with indigenous peoples week. Could be a Forum, or some type of outreach/social activity.
   d. Meet with school social studies teachers to hear about their current curriculum. We should come prepared with suggestions and materials.

3. Other future actions:
   a. Educational publicity. G.V. newsletter, sun Post, signs in Library, Brookview, City Hall. “Poles”.
   b. Outreach. Work with affinity groups. Broaden cultural recognition of different groups living in G.V. to increase inclusion. Can be part of our greater outreach plans.

4. Current status, discussion issues of Native American Indians and life in Indian country. Possible topics for outreach activities and social studies curriculum.
   - sovereignty,
   - nation building,
   - inter-tribal relationships,
   - land/mineral rights,
   - relationship to U.S. congress,
   - economy, education,
   - health,
   - housing,
   - reservations,
   - tribal membership,
   - land ownership on reservations, allotments,
2010 census[edit]
As of the census[2] of 2010, there were 20,371 people, 8,816 households, and 5,417 families living in the city. The population density was 1,997.2 inhabitants per square mile (771.1/km²). There were 9,349 housing units at an average density of 916.6 per square mile (353.9/km²). The racial makeup of the city was 85.4% White, 7.1% African American, 0.4% Native American, 3.5% Asian, 0.9% from other races, and 2.7% from two or more races. Hispanic or Latino of any race were 2.6% of the population.

5. Historical and current materials
   a. Uses.
      i. Resources to be used for educational purposes.
         1. Forums,
      ii. Education of Council members, staff, members of other commissions.
      iii. Historical comment could be used on:
         1. monument/stone
         2. placard on wall at entrance to City Hall, Brookview, other public City buildings.
   b. Content: Historical. Example: (Also, see end of this document for additional historical information. See also attached file with photos from the G.V. Historical society.)

We would like to acknowledge that we are holding this meeting on the traditional ancestral lands of the Wahpekute and the Očhéthi Šakówiŋ. We pay our respect to the elders both past and present, who have stewarded this land throughout the generations. We recognize and honor them as the past, present, and future caretakers of this land. This land came under the control of the current settler state, known as the U.S.A., through genocidal military campaigns and an ongoing occupation. Land Cession 289, the 1851 Treaty of Traverse des Sioux, codified the violent dispossession, and stands out as an especially egregious example of how a supreme injustice forms the basis of the state of Minnesota and the Twin Cities as we know them today. The systematic removal of Indigenous nations and societies has led to the current situation, in which the Dakhóta people reside on about .01 % (about one-hundredth of one percent) of their original land base within the borders of what we know as the State of Minnesota. Land acknowledgment is only one small part of supporting Indigenous communities. We hope our land acknowledgment statement will inspire others to stand with us in solidarity with Native nations.

More Historical Information:
(from: G.V. Historical Society) The people that came here had heard tales of Indians. Once, when William Varner was hunting in the winter he saw deer tracks. He followed
them to the woods where he saw a deer. After he shot it, he decided it was too heavy to carry back to his log cabin but he needed the deer for his family. All of a sudden an Indian came out of the woods. The Indian helped him cut and carry the deer but the Indian marveled at how sharp his knife was. Varner brought the Indian to his house and showed him his sharpening wheel and let him sharpen his knife. After that, many Indians came to sharpen their knives and soon Varner and his family became good friends with the Indians.

Source: Golden Valley: The History of a Minnesota City 1886-1986, By the Golden Valley Historical Society

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Tribes of Chippewa and Sioux had encampments on nearby Medicine Lake. The first white settlers arrived in the early 1850s.[6] Golden Valley was incorporated December 17, 1886. In the early twentieth century, it was mostly a farming community.

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The Dakota War of 1862, also known as the Sioux Uprising, the Dakota Uprising, the Sioux Outbreak of 1862, the Dakota Conflict, the U.S.-Dakota War of 1862, or Little Crow's War, was an armed conflict between the United States and several bands of Dakota (also known as the eastern Sioux). It began on August 18, 1862, at the Lower Sioux Agency along the Minnesota River in southwest Minnesota, four years after its admission as a state.[4] after the U.S. government failed to honor its part of a 1858 treaty, severe hunger and additional factors led to the Dakota War. It is a sad story – four years after Minnesota statehood – for all involved, with results that continue to reverberate today.

Also look at file: HistoricalPhotos.docx
Golden Valley Council Work Session  
May 10, 2022

Agenda Item
3. Discussion Regarding Boards and Commissions

Prepared By
Tim Cruikshank, City Manager

Summary
At the April 12 work session, the Council requested this item be placed on the May work session agenda to have a discussion when all members of the Council are present. Some topics the Council may want to discuss and consider regarding the future of boards and commissions are:

- Term limits
- Interview process
- Applications and data collection
- Youth Council

City Attorney Cisneros and Equity and Inclusion Manager Zackery will be available to elaborate on these topics as well as answer any other questions the Council may have.

Financial Or Budget Considerations
N/A

Supporting Documents
N/A
### May 17, 2022 City Council Meeting - 6:30 PM

**Presentation**
- Proclamation - LOGIS 50th Anniversary
- Proclamation Recognizing National Public Works Week
- New Employee Introductions

**Consent - Licenses**

**Consent - Boards, Commissions, and Task Forces**
- Receive/File - Diversity, Equity, and Inclusion Commission Annual Report and Work Plan

**Consent - Bid, Quotes, and Contracts**
- Approve Purchase of a Public Safety Generator
- Contract for JWC 24-Inch Gate Valve Project
- Approve Greenway Villas Public Improvement Project
- Approve Glenwood Ave Watermain Improvements #21-06
- Approve Contract with Lexipol for Police Department Policy Review
- BCWMC Internship Agreement
- Mixed Income Housing Policy - Legal Agreements TBD

**Consent - Grants and Donations**
- Resolution - award acceptance and approve Pohlad grant agreement
- Resolution - accept donation for Medley Park Community Garden
- Resolution - accept tree donation for Brookview Park

**Consent - Miscellaneous**
- Approve Right of Way Policy Updates
- Land Acknowledgement - adopt resolution, statement and action plan

**Public Hearing**

### Old Business

**Meadowbrook School PUD No 90, Amend #5, 5300/5430 Glenwood Ave S**
1. Approve Ordinance Zoning Map Amendment
2. Approve Major PUD Amendment

### New Business

**Appeal of Board of Zoning Appeals Decision – 2234 Lee Ave N**

### June 7, 2022 City Council Special Closed Executive Session - 5:30 PM [TENTATIVE]

[TENTATIVE] Closed Session to Discuss Litigation Settlement

### June 7, 2022 City Council Meeting - 6:30 PM

**Presentation**

**Consent - Licenses**
- Liquor License Renewals
- [TENTATIVE] New Liquor License - Game Show Battle Rooms
- [TENTATIVE] New Liquor License - Nong's Thai Cuisine

**Consent - Boards, Commissions, and Task Forces**

**Consent - Bid, Quotes, and Contracts**
- Approve City Hall Boiler Replacement PSA with TBD
- Approve Community Service Agreement with Breck School
- Approve Basset Creek Streambank Stabilization Agreement Project #22-15

**Consent - Miscellaneous**

**Respectful Workplace Policy**

**Public Hearing**
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<td>First Reading - Ordinance to Update Stormwater Management Chapter 107</td>
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