

**March 13, 2025 — 6:30 PM**  
**Council Conference Room**  
**Hybrid Meeting**

## PEACE COMMISSION MEETING AGENDA

Police Employment, Accountability, & Community Engagement (PEACE) Commission meetings are being conducted in a hybrid format with in-person and remote options for attending.

**Remote Attendance:** Members of the public may attend this meeting in person or via Teams or by calling + [1 872-256-4160](tel:18722564160) and entering meeting number **243 777 702#**.

Meeting ID: 273 646 352 661

Passcode: LP2r9f

### 1. Call to Order

### 2. Land Acknowledgment

We acknowledge and honor the Dakota nation, on whose ancestral land the City of Golden Valley is built, and whose land resources we use. We commit to counteracting the erasure of the cultural practices and presence of the Dakota people and through education and by amplifying a wide range of indigenous voices.

### 3. Attendance/Roll Call

Trey Gladney	Alicia Dang	Trevor Parks	Karen Boehne
Katrina Cisneros	Janet Frisch	Cory Salazar	
Henry Crosby	Bridget Glass		

### 4. Approval of Agenda

### 5. Approval of Minutes

5.A. [PEACE Commission Minutes 01.09.25](#)

### 6. Discussion/Action Items

- 6.A. 2025 Bylaws Reminder
- 6.B. DEIC Neighbors Event
- 6.C. Timeline for Recruitment of New Members
- 6.D. Bylaw Direction Reminder
- 6.E. Chairs Selection Process Communication

### 7. Adjournment

Today I leave with a greater sense of...



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January 9, 2025 — 6:30 PM

Council Conference Room  
Hybrid Meeting

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### 3. Attendance/Roll Call – 6:45pm

Trey Gladney	Alicia Dang	Trevor Parks	Karen Boehne
Katrina Cisneros	Janet Frisch	Cory Salazar	
Henry Crosby	Bridget Glass	Staff Liaison: Scarlett Gonzalez	Council Liaison Roslyn Harmon

Special Guest: Dr. Raj Sethuraju, DEI Commissioner Ruth Paradise

### 4. Approval of Agenda

MOTION to amend the agenda to remove item 5 – Approval of Minutes because no minutes were attached to the agenda, and to add discussion item 6C, and approve the agenda as amended.

Approval by Chair Gladney, 2<sup>nd</sup> by Commissioner Parks, approved unanimously.

### ~~5. Approval of Minutes~~

### 6. Discussion/Action Items

#### 6.A. 2025 Bylaws Reminder

Vice Chair Cisneros inquired about the process for making bylaw changes. Staff Liaison Gonzalez responded that she had been informed by City Attorney Cisneros that minor changes did not require City Council approval, whereas significant changes would need to go before the council for approval. DEI Commissioner Paradise added that City Council holds a work session before a council meeting, and if any substantial changes were being proposed, it would be beneficial to present them in a work session before bringing them to a formal council meeting.

Commissioner Cisneros asked about the most efficient approach to making these changes. Chair Gladney outlined the structure of the bylaws and suggested that each commissioner could take responsibility for a section that interests them. Another option Chair Gladney proposed was appointing individuals to review and revise specific articles of the bylaws.

Commissioner Crosby stated that he had reviewed the bylaws in their entirety and encouraged all commissioners to do the same. He emphasized the importance of reinforcing the commission's mission in every meeting, as it serves as a constant reminder of their purpose. Commissioner Crosby also noted that closely examining the bylaws would help inform other aspects of their work, such as recruitment efforts, since the bylaws specify where the commission should focus its outreach.

DEI Commissioner Paradise shared that in their DEI commission, the work plan is closely aligned with the bylaws. Chair Gladney affirmed that this was an important consideration to keep in mind.

#### 6.B. GVPD Policy Manual Update Community Input Sessions

Staff Liaison Gonzalez informed the commission that the Golden Valley Police Policy Manual is currently being updated. She emphasized that a key aspect of the process is ensuring continuous community input so that residents have a voice in shaping policies that impact them. The flyer for the initiative highlighted six specific policies being brought to the community for discussion. However, Staff Liaison Gonzalez noted challenges in securing community participation for the input sessions and proposed reaching out to PEACE to collaborate with the City for funding. This funding would be reallocated to provide food and potentially childcare during the sessions to reduce barriers to community engagement.

Chair Gladney sought feedback from the commission regarding the proposed allocation of funds. Commissioner Trevor expressed full support for the initiative. Commissioner Crosby also endorsed the proposal, emphasizing that it aligns with the commission's commitment to transparency and accountability as outlined in the bylaws.

Commissioner Crosby inquired whether there was a way to inform parents about incidents of criminal conduct on school buses, as increased awareness could encourage greater participation. He noted that parents might not be inclined to attend if they were unaware of such concerns.

Commissioner Glass suggested that providing the community with access to the policies before the input sessions would allow participants to be better informed and more prepared for discussions.

Dr. Raj raised a concern regarding the naming of the policy titled "Criminal Conduct on School Buses," stating that the wording could contribute to the criminalization of students. Commissioner Crosby agreed and suggested that individuals with firsthand knowledge of school bus environments, such as school personnel, should be involved in the discussion to provide insights into the nature of activities occurring on school buses.

#### 6 BC. Approval to use funds for Policy Manual Update

Chair Gladney MOTIONED to approve the rollover of the funds from 2024 for refreshments and potential childcare for Golden Valley Policy Manual Update Community Input Sessions to 2025. Motion approved unanimously.

### 7. Adjournment 7:30pm





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