

July 10, 2025 — 6:30 PM
Council Conference Room
Hybrid Meeting

PEACE COMMISSION MEETING AGENDA

Police Employment, Accountability, & Community Engagement (PEACE) Commission meetings are being conducted in a hybrid format with in-person and remote options for attending.

Remote Attendance: Members of the public may attend this meeting in person or via [MS Teams](#) and use passcode af3Ri92h.

Commission members may attend the meeting remotely pursuant to [Minn. Stat. § 13D.02](#), [13D.021](#), and the City of Golden Valley's Virtual Meeting Policy ([Resolution No. 24-037](#)).

1. Call to Order

1.A. Staff Liaison Introduction and Team Building

2. Land Acknowledgment

We acknowledge and honor the Dakota nation, on whose ancestral land the City of Golden Valley is built, and whose land resources we use. We commit to counteracting the erasure of the cultural practices and presence of the Dakota people and through education and by amplifying a wide range of indigenous voices.

3. Roll Call

4. Approval of Agenda

5. Approval of Minutes

5.A. PEACE Commission Minutes 05.08.25

6. Discussion/Action Items

6.A. Bylaws Review

6.B. Racial Equity Handbook Review - Pohlad Grant

6.C. Restorative Practices Training Introduction

7. Subcommittee Updates

7.A. Subcommittee Discussion

8. Staff Updates

8.A. Budget Update

8.B. City Updates

9. Adjournment

Today, I leave with a greater sense of...



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Police, Employment, Accountability, & Community Engagement (PEACE) Commission

May 8, 2025 – 6:30 pm
Council Conference Room
Golden Valley City Hall
7800 Golden Valley Road

REGULAR MEETING MINUTES

1. Call to Order

Chair Gladney called meeting to order 6:35 pm.

Land Acknowledgement:

We acknowledge and honor the Dakota nation, on whose ancestral land the City of Golden Valley is built, and whose land resources we use. We commit to counteracting the erasure of the cultural practices and presence of the Dakota people and through education and by amplifying a wide range of indigenous voices.

2. Attendance/Roll Call

Commissioners Present: Trey Gladney, Katrina Cisneros, Karen Boehne, Stephanie Eckhardt, Amy Keyser, Bridget Glass (6:38 pm), and Trevor Parkes (6:41 pm)

Commissioners Absent: Henry Crosby and Janet Frisch

Staff Present: Kirsten Santelices, Deputy City Manager and Virgil Green, Police Chief

3. Welcome New Members

All commissioners, including two new commissioners introduced themselves and shared their reasons for joining the commission and their hopes for the community. Chief Virgil Green introduced himself and shared the date of the upcoming June 18 Public Safety Open House. Commissioners mentioned the desire to have police membership at the meetings. Chief Green shared that he is working to have a member of the department join the committee. Chief Green also provided the new members an overview of the duties and roles in the PD. Deputy City Manager, Kirsten Santelices discussed the department and staff liaison role, which is the community connections specialist position. Chair Gladney stated he was grateful for the diverse background of commission and commitment and passion to community.

4. Approval of Agenda

MOTION to approve agenda as submitted by Commissioner Glass; seconded by Commissioner Boehne. Motion carried 7-0.

5. Approval of Minutes

MOTION to approve April Meeting Minutes as submitted by Commissioner Cisneros; seconded by Commissioner Boehne. Motion carried 7-0.



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6. Election of Chair and Vice Chair

The Commission discussed the role of Chair and Vice Chair. Chair Gladney nominated Vice Chair Cisneros for the role of Chair, complimenting Cisneros on her passion, leadership, knowledge, and skills. Cisneros accepted the nomination, and the Commission voted unanimously to appoint Katrina Cisneros as Chair. Commissioner Gladney stated his desire to serve as Vice Chair. Commissioner Boehne nominated Gladney for the role of Vice Chair. Motion carried unanimously. Chair Cisneros thanked Vice Chair Gladney for cultivating an environment of mentorship and collaboration.

7. Bylaws Review

Staff shared that Commissions traditionally review their bylaws once every three years to ensure everything is accurate and they don't often get changed. The changes require City Council approval and typically ordinance changes. Commissioner Boehne suggested that the Commissioners all read the current bylaws, focusing on the mission and duties and meet next meeting to discuss potential changes. Commissioners agreed. Commissioner Glass asked if the Commission was working under a specific set of values. Commissioners acknowledged that doing value-based work may

8. Subcommittee Review

Chair and Vice Chair provided an overview of the initial subcommittees, including data and analytics, recruitment, and community engagement. Commissioners discussed the importance of ensuring the voices and perspectives from community members, especially those impacted by public safety, are centered. Commissioners agreed that the current subcommittee structure is not meeting the needs of the Commission and is challenging based on terms, rotations, etc. Commissioner Boehne stated that the Commission should focus less on recruitment and

Additionally, it is important for Commissioners to know the time commitment before joining a committee, as volunteers, they need more structure. Staff Santelices provided an overview of a structure of subcommittees

Chair and Vice Chair reminded the Commission that their work is subject to the City Council approval and that the Commission is accountable to the council and community. Staff shared an update on

9. Staffing Update

Staff Santelices provided an update sharing that the Commission would have a new liaison by the next meeting by the name of Arantxa Chaire-Kobb. Chair Cisneros commended the work of previous liaisons, Airrion Williams and Scarlett Gonzalez and acknowledged the importance of the staff liaison to ensure the work can get done.

10. Adjournment

Adjourned at 7:56 pm