



July 22, 2025 — 6:30 PM  
Council Conference Room  
Hybrid Meeting

## DEI COMMISSION MEETING AGENDA

Diversity, Equity, and Inclusion (DEI) Commission meetings are being conducted in a hybrid format with in-person and remote options for attending.

Remote Attendance Options: Members of the public may attend this meeting by streaming via [MS Teams](#) and entering passcode jCvmxK.

### 1. Call to Order

- 1.A. Chair and Vice Chair Election

### 2. Land Acknowledgement

We acknowledge and honor the Dakota nation, on whose ancestral land the City of Golden Valley is built, and whose land resources we use. We commit to counteracting the erasure of the cultural practices and presence of the Dakota people through education and by amplifying a wide range of indigenous voices.

### 3. Roll Call

### 4. Approval of Agenda

### 5. Discussion Items

- 5.A. Bylaws
- 5.B. City Community Survey
- 5.C. Event and Program Planning Template
- 5.D. Updated Workplan and Calendar

### 6. Subcommittee Updates

- 6.A. City Systems
- 6.B. Communication and Networking
- 6.C. Events
  - 1. Robbinsdale HRC Event Partnership
  - 2. BAEGV
    - 1. September BAEGV
  - 3. Hate Has No Home Here Forum
    - 1. October Event

**7. Staff Updates**

- 7.A. Budget Update
- 7.B. Planning Commission-DEIC Joint Meeting
- 7.C. DEIC-HRC Inter-City Meeting
- 7.D. Land Acknowledgement Update Inquiry
- 7.E. Restorative Practices - Community Relationship Building Workshop

**8. Future Agenda**

**9. Adjournment**

This document is available in alternate formats upon a 72-hour request. Please call 763-593-8006 (TTY: 763-593-3968) to make a request. Examples of alternate formats may include large print, electronic, Braille, audiocassette, etc.



**Diversity, Equity & Inclusion Commission (DEIC)**  
**City of Golden Valley**  
**Functional Work Plan 2025-2026**

TIMEFRAME	TOPIC	COMMISSION	LEADER
<b>Q1 2025 January - March</b>	BAEGV Forum – Q1, Disabilities – Workability	Event Date: March 20 <sup>th</sup> . Plan for program format, speakers, food, and publicity.	Tracy, Ruth, Joelle
	BAEGV Forum – Q2, Indigenous Community	Date: May 15. With Breck School, Movie “Missing on Fire Trail Rd”. Submit Communication Template. Contact/invite other high schools.	Ruth, Joelle
	BAEGV Forum – Q3, Neighbors	Approach PEACE commission regarding joint Q3 BAEGV forum.	Ruth
	“Hate Has No Home Here” series event: - Immigration/Migrants	Determine Date, Location, specific topic Possible date – July?	Ruth, Joelle
	MLK contest / event recognition	Event Date: January. Complete the award planning process, coordinate with Sweet Potato Pie.	Tracy, Ruth, Joelle
	Golden Valley Festival	February DEIC meeting decided to support but not be a sponsor of the event.	DEIC
	City Systems	Begin reviewing City housing, transit and other community development policies and programs with an equity lens	Andrew, Staff
	“Separation Law” at City Level	City already has relevant code	Ruth, Seth

TIMEFRAME	TOPIC	COMMISSION	LEADER
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<b>Q2</b>  <b>2025</b> <b>April -</b> <b>June</b>	BAEGV Forum – Q2, Indigenous Community	Event Date: May 15. Coordinate with Breck School. Plan for program format, speakers, food, and publicity.	Ruth, Joelle, (Jordan at
	BAEGV Forum – Q3, Neighbors	Proposed Event Date: September 18 <sup>th</sup> . Begin plan for program format, speakers in coordination with the PEACE commission.	Kira, Joelle, Ruth
	“Hate Has No Home Here” series event – Immigration/immigrants	October 16, Brookview, specific topic (October 16th)	Bill, Ruth
	Pride Festival booth	Event Date: June. Plan for booth, order t-shirts/swag, plan quiz	Joelle, Ruth, Madasen, staff
	City Systems	Evaluate results of use of Equity Analysis Tool	Andrew, Staff
	Inter-Commission cooperation	Discuss and promote inter-commission cooperation at Board	DEIC/Staff
	Dual-naming for signage to include ḥaḥa Wakpadaŋ	Work with Open Space and Recreation Commission to research about and implement dual-naming for signage to include ḥaḥa Wakpadaŋ	Had been Lee. To be determined

TIMEFRAME	TOPIC	COMMISSION	LEADER
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Q3 2025 July - September	BAEGV Forum – Q3, Honor Your Exceptional Neighbors	Proposed Event Date: September 18 <sup>th</sup> . Program format, speakers – importance and significance of good , Neighbors. Recognition, commission. Food, publicity.	Kira, Joelle, Ruth
	BAEGV Forum – Q4, End of Year	Event Date: December 11 <sup>th</sup> r. Begin planning an event. Determine, topic, date and location. Submit Template.	Joelle, Ruth
	“Hate Has No Home Here” series event -	Topic is now Immigration/immigrants scheduled for October 16, at 16 <sup>th</sup> at Brookview. Event Date. Agism topic moved to 2026 (this topic will be lead by Andrew and Ruth).	Bill, Ruth
	Work with City Planning Commission on Middle Income Housing	First meeting August 11	Madisen, Ruth
	Regional DEIC Joint Meeting	Participate in meeting being hosted by City of Minnetonka – Tuesday, September 30 <sup>th</sup> from 6-8pm	Staff/Chair/ Others?
	Obergefell event July 26 <sup>th</sup> Robbinsdale City Hall, 1:00 p.m.	We will have a table at the event.	Andrew
	City Systems	Prepare to be able to discuss City Equity Plan implementation progress with City staff and Council	Andrew, Staff
	Bill Hobbs Award	Awards Given: December City Council Meeting. Begin promoting nominations for the award.	Joelle, Ruth, Other?
	MLK Contest	Decide on themes, deadlines, begin notification to schools	Tracy, Ruth

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<b>Q4 2025 October - December</b>	BAEGV Forum – Q4, End of Year	Event Date: December 11 <sup>th</sup> . End of Year. Format program, publicity. food	Joelle, Madasen, Ruth
	BAEGV Forum – Q1 2026	Event Date: March. Topic, location, date. Template	Joelle, Ruth
	“Hate Has No Home Here” series event – “Agism”	Event Date: Format program, publicity. food	Andrew, Ruth
	Bill Hobbs Award	Awards Given: December City Council Meeting. Publicity, identify, notify award winners, coordinate with Council.	Ruth, Other?
	MLK Contest	Awards given out: January. Publicity, decide on award winners, coordination with Sweet Potato Pie.	Tracy, Ruth
	Work Plan	Ongoing. Begin developing work plan for April 2026 – March 2027	DEIC, Chair
	City Systems	Discuss City Equity Plan implementation progress with City staff and Council	Andrew, Staff

## Additional Notes:

### \*City Newsletter Schedule: bi-monthly

January/February, March/April, May/June, July/August, September/October, November/December

BAEGV Forums, "Hate Has No Home Here series events:

\*Template for use by the Communication Department to be submitted to them 90 days in advance of event.

- ✓ The template must be submitted to Seth first. He will send it on
- ✓ Coordinate submission so that the publicity will appear in a City newsletter before the event.



# DEI



## COMMISSION

### FORUM

**TUESDAY, SEPT. 30 | 6 - 8 P.M.**

**MINNETONKA COMMUNITY CENTER  
14600 MINNETONKA BLVD  
MINNETONKA, MN 55345**

An evening to connect, learn and share with  
other city DEI commissioners.

Hosted by the City of Minnetonka's DEI Commission.  
World Café style discussions. Light snacks provided.



This event is ADA accessible. The venue includes accessible entrances, restrooms, and seating. Please contact Corinne Burrell at 952-939-8317 or [cburrell@minnetonka.mn.gov](mailto:cburrell@minnetonka.mn.gov) by Aug. 19, 2025 to request accommodations.