

October 9, 2025 — 6:30 PM  
Council Conference Room  
Hybrid Meeting

# PEACE COMMISSION MEETING AGENDA

Police Employment, Accountability, & Community Engagement (PEACE) Commission meetings are being conducted in a hybrid format with in-person and remote options for attending.

## 1. Call to Order

## 2. Land Acknowledgment

We acknowledge and honor the Dakota nation, on whose ancestral land the City of Golden Valley is built, and whose land resources we use. We commit to counteracting the erasure of the cultural practices and presence of the Dakota people and through education and by amplifying a wide range of indigenous voices.

## 3. Roll Call

## 4. Approval of Agenda

4.A. Approve 9.11.25 Minutes  
[09.11.25 Minutes](#)

## 5. Discussion/Action Items

5.A. [Expanded Response debriefing](#)  
5.B. [Wrap up Restorative Practices in Prosecution Details and Next Steps](#)

## 6. Subcommittee Updates

None

### Staff Updates

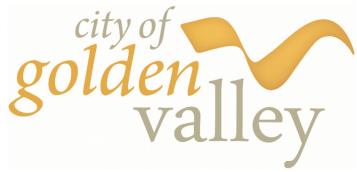
6.A. History of the LGBTQ+ Community in Golden Valley: Oct. 9 Roundtable Discussion for LGBTQ+ Month at Brookview  
6.B. Immigration "Challenges and Pathways" Information Session at Brookview October 16th, 6-7:30 pm  
6.C. Public Safety's Trunk or Treat is Saturday, October 25th, 11am-1pm  
6.D. Fall Leaf Drop Off at Brookview is Friday, November 7th, 8am-3pm and Saturday the 8th from 7am-1pm

## 7. Adjournment



This document is available in alternate formats upon a 72-hour request. Please call 763-593-8006 (TTY: 763-593-3968) to make a request. Examples of alternate formats may include large print, electronic, Braille, audiocassette, etc.





# EXECUTIVE SUMMARY

## Administrative Services

763-512-2345 / 763-512-2344 (fax)

---

### Golden Valley PEACE Commission Meeting

October 9, 2025

**Agenda Item**

09.11.25 Minutes

**Prepared By**

Arantxa Chaire-Kobb, Community Connections Specialist

**Recommended Action**

Motion to approve the minutes

**Supporting Documents**

- [09.11.25 PEACE Meeting Minutes.pdf](#)

September 11, 2025 — 6:30 PM  
Council Conference Room  
Hybrid Meeting

## PEACE COMMISSION MEETING MINUTES

Police Employment, Accountability, & Community Engagement (PEACE) Commission meetings are being conducted in a hybrid format with in-person and remote options for attending.

### 1. Call to Order

Call to Order by Commissioner Glad at 6:37 pm.

### 2. Land Acknowledgment

We acknowledge and honor the Dakota nation, on whose ancestral land the City of Golden Valley is built, and whose land resources we use. We commit to counteracting the erasure of the cultural practices and presence of the Dakota people and through education and by amplifying a wide range of indigenous voices.

### 3. Roll Call

Commissioners Present: Trey Gladney, Stephanie Eckardt, Amy Keyser, Bridget Glass, Trevor Parkes, Karen Boehne

Commissioners Absent: Katrina Cisneros, Bridget Glass, Janet Frisch

City Staff Present: Andrea Larson, Temporary Project Director, Rodolfo Perez, Police Department Assistant Chief, Bethany Brunsell, Fire Department Chief, Arantxa Chaire-Kobb, Community Connections Specialist

Community Members present: Sheila Miller

### 4. Approval of Agenda

**Motioned by Commissioner Boehne, seconded by Commissioner Parkes; all approved 5-0**

### 5. Approval of Minutes

**5.A. Approve 08.14.25 Minutes**

**Motioned by Commissioner Boehne, seconded by Commissioner Eckardt; all approved 5-0**

### 6. Discussion/Action Items

**6.A. Expanded Response**

## **I. Expanded Response Strategy & Planning**

- Expanded response designed to be a strategic, adaptable model for the City.
- Team structure includes executive committee, working team, and external subject matter experts, with PEACE, Just Love, Canopy Roots, and Brooklyn Center supporting.
- Data-driven approach: Call volumes, locations, incident types, and social determinants of health informed recommendations.
- Recommendations created after evaluating legal, financial, and operational needs; implementation targeted for 2026.

## **II. Trust Building & Community Engagement**

- Low-trust environment recognized; trust-building exercises, norms, and consensus techniques implemented.
- Focus on holistic problem-solving rather than repeated reactive calls, considering neighbor disputes and biases.
- Opportunities for block groups, neighborhood night watch, and embedded social workers highlighted as engagement and preventative strategies.

## **III. Preventative Measures & Alternative Responses**

- Evaluated preventative measures and alternative responses to high-frequency calls, including mental health and medical incidents.
- Noted differences in fire vs. police responses; social workers and county resources can provide support, especially for vulnerable populations (e.g., individuals with schizophrenia).
- Impact-effort grid used to prioritize projects: high-impact/high-effort areas include neighbor disputes, mental health, and aging population calls; low-impact/low-effort solutions include embedded social workers.

## **IV. Implementation, Change Management & Evaluation**

- Expanded response planning includes project implementation, objectives, KPIs, and evaluation.
- PEACE's role: provide input on objectives and priorities, support implementation.
- Leadership considerations include creating FTEs for expanded response roles.

**6.B. Mentimeter Questions for Prosecution Directive**—All 5 commissioners present at 9.11.25 meeting responded to questions, themed answers were then passed along to City Attorney Cisneros and Prosecutor Glaser for review and Chair and Vice Chair as themes potentially supporting their recommendation to City Council. Vice Chair Glad shared reviewing the results and themes from the Mentimeter in next month's meeting.

**6.C. Discussion on City Attorney Cisneros and Presenter Glaser's Presentation from 08.14.25 and Next Steps.**—Commissioner Glad expressed he and Katrina will write up a recommendation with a few paragraphs to pass along to the rest of the commissioners to build from with edits, additions, and conversations, to then finalize after everyone's opinions are inserted and shared. Discussion on having one theme be the alignment between approaches of the City with Golden Valley Values and the second being alternative funding methods.

**7. Subcommittee Updates**—No Subcommittee updates shared

**8. Staff Updates**

6.A. Golden Valley Festival and PRISMpalooza events coming up—Golden Valley Festival this year was held on Saturday, September 13<sup>th</sup> and PRISMpalooza was held on Sunday, September 14<sup>th</sup>, both were very successful in gathering community to have some fun, tour the art, listen to music, or support the initiatives present. The “Women in Blue” Screening was also held at the Capri Theater in West Broadway Minneapolis on September 13<sup>th</sup> where Assistance Police Chief White was recognized and honored.

6.B. Absentee Voting Begins for General Election on 09.19.25

**9. Adjournment**

Meeting adjourned by Commissioner Glad at 8:10pm.





# EXECUTIVE SUMMARY

## Administrative Services

763-512-2345 / 763-512-2344 (fax)

---

### Golden Valley PEACE Commission Meeting

October 9, 2025

#### Agenda Item

5.A. Expanded Response debriefing

#### Prepared By

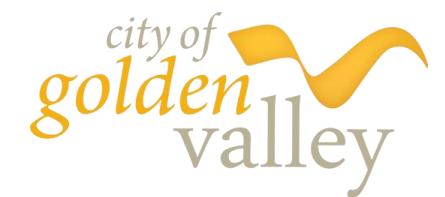
Arantxa Chaire-Kobb, Community Connections Specialist

#### Supporting Documents

- [Expanded Response PEACE commission Oct 9.25.pdf](#)

# Expanded Response

PEACE Commission update  
Oct. 2025



# Meeting objectives

- Review of the expanded response project status
- Discussion about criteria

# Preparing for implementation

We are coming to PEACE with the criteria we'd like to use to score, rank and prioritize our projects for implementation and seeking feedback to ensure we're not missing anything in our scoring. This is a part of the Expanded Response project management. The executive committee will be responsible for completing the project scoring and prioritization.

Phase I Fall '24-Summer '25 Deciding on projects Complete	Phase II Fall '25 Planning what and how to implement	Phase III Winter '25+ Implementing Projects
<b>Discovery</b> <b>Analysis + Synthesis</b> <b>Ideate</b> <b>Recommendations</b> <b>Implementation</b>	<b>Change management</b> <ul style="list-style-type: none"><li>Preparing the organization and community for changes</li></ul> <b>Project management</b> <ul style="list-style-type: none"><li>Prioritize project implementation (we can't do everything all at once) <span style="color: red;">★</span></li><li>Develop project and implementation plans and teams</li></ul> <b>Program evaluation</b> <ul style="list-style-type: none"><li>Outline project objectives and KPI's so we can evaluate the impact of any changes</li></ul>	<b>More to come after phase II</b>

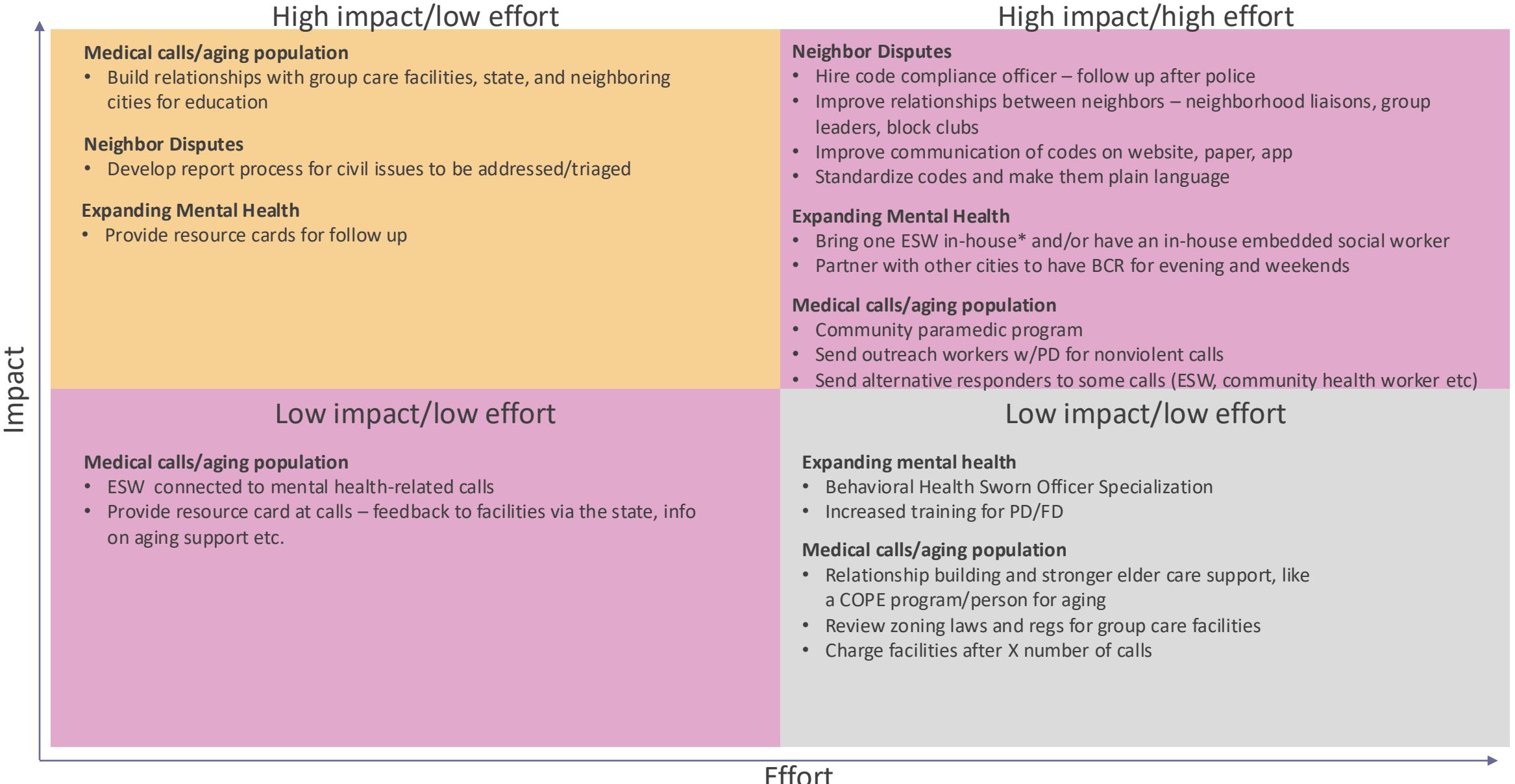
# How will we prioritize which recommended projects are worked on first?

We are seeking PEACE commission feedback on the Impact Criteria that we'll use to score and rank the prioritization of our projects. Are there any major criteria that we're missing? Is there clarification that would be helpful within existing criteria?

Criteria	Weight
<b>Impact (1= little to no impact, 5=significant impact</b>	<b>.6 (this means that 60% of a project's score will be attributed to impact)</b>
Reduce compassion fatigue (eg reduction in repeat calls) for Golden Valley first responders	
Provide more tools in the toolbox for first responders (decrease of experience of not feeling like responders have the tools needed to solve the problem)	
Improved services for community members (better response times, service specialization etc)	
Reduce occurrence and severity of negative encounters between public safety personnel/City staff and the community	
Actively confront racial disparities and history of racism to improve safety, trust and greater wellbeing among Black, Indigenous and people of color (BIPOC)	
<b>Operations (1= complex; need to solve, 5= easy to solve or already figured out)</b>	<b>.4 (this means that 40% of a project's score will be attributed to operational Feasibility)</b>
Funding availability	
Technology availability	
Project management capacity	
<b>We are not seeking feedback on these criteria but are sharing for context</b>	
Support team capacity (IT/HR/Legal/Data)	
Leadership capacity	
front-line staff capacity	

# Reminder-Final recommendations

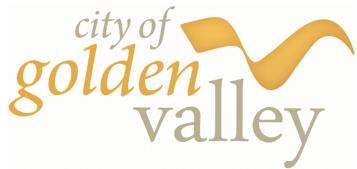
This is a list of the ideas to expand response for the three incident types, organized by the working team's assessment of impact and effort. Ideas in the grey box will not move forward to implementation at this time. The ideas in the other categories will move forward to implementation planning, but it's important to note that projects will be prioritized and not implemented all at once given capacity and resources, and that some projects may not pass pilot phases if the results don't demonstrate impact.



# Next steps

# What's next?

- The executive team will work together to rank and score projects using the criteria.
- The final scores will be an input into how projects are prioritized; the executive team will consider other practical factors and any new information to prioritize projects.
- We will share with PEACE how the projects are prioritized once completed (perhaps the December meeting)



# EXECUTIVE SUMMARY

## Administrative Services

763-512-2345 / 763-512-2344 (fax)

---

### Golden Valley PEACE Commission Meeting

October 9, 2025

#### Agenda Item

5.B. Wrap up Restorative Practices in Prosecution Details and Next Steps

#### Prepared By

Arantxa Chaire-Kobb, Community Connections Specialist

#### Supporting Documents

- [09.11.25 PEACE Mentimeter Themed Responses.docx](#)

## 1. Funding & Resource Allocation

Prioritize **restorative justice programs** over traditional prosecution where possible.

Balance funding between restorative programs, diversion, and core prosecution to **produce better short- and long-term outcomes**.

Maintain budget neutrality or offset costs via restorative program-related fees.

Expand services (training, outreach, safety initiatives) if fiscally feasible **without raising city taxes**.

## 2. Service Expansion & Community Support

Focus resources on **expanding services**: training, outreach, new safety initiatives, and innovative practices.

Implementation of expanded services often involves **partner organizations** rather than standard legal resources.

Prioritize programs that **improve community life**, reduce repeat offenses, and build trust between residents and emergency responders.

Ensure evaluation and efficiency of new initiatives while expanding services.

## 3. Prosecution Outcomes & Alignment with Values

Prioritize **fair and restorative outcomes** aligned with **city values of inclusiveness and belonging**.

Focus on outcomes that **address root causes of crime** rather than just charging and moving cases.

High-level crimes should still be prosecuted with transparency to the community.

Specific goals include **reducing unnecessary detention, lowering repeat offenses, minimizing community harm**, and increasing use of restorative practices (e.g., DWI expungements).