

November 13, 2025 — 6:30 PM
Council Conference Room
Hybrid Meeting

PEACE COMMISSION MEETING AGENDA

Police Employment, Accountability, & Community Engagement (PEACE) Commission meetings are being conducted in a hybrid format with in-person and remote options for attending.

1. Call to Order

2. Land Acknowledgment

We acknowledge and honor the Dakota nation, on whose ancestral land the City of Golden Valley is built, and whose land resources we use. We commit to counteracting the erasure of the cultural practices and presence of the Dakota people and through education and by amplifying a wide range of indigenous voices.

3. Roll Call

4. Approval of Agenda

4. a. Chair Cisneros Reporting In--Chief Clark meeting, introduction of Chief, and PD + PEACE Alignment next steps
4. b. Expanded Response Next Steps--recommendations went to project manager end of October Debrief from Chair Cisneros
4. c. Pohlad Grant Closure Debrief from Equity Manager

5. Approval of Minutes

- 5.A. [Approve 10.09.25 Meeting Minutes](#)

6. Discussion/Action Items

7. Subcommittee Updates

8. Staff Updates

8. a. "Belonging by Design: A City Woven Together" Disability-focused Project Debrief from Community Connections Specialist

9. Adjournment



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EXECUTIVE SUMMARY

Administrative Services

763-512-2345 / 763-512-2344 (fax)

Golden Valley PEACE Commission Meeting

November 13, 2025

Agenda Item

5.A. Approve 10.09.25 Meeting Minutes

Prepared By

Arantxa Chaire-Kobb, Community Connections Specialist

Supporting Documents

- [PEACE 10.09.25 Minutes.pdf](#)

October 9, 2025 — 6:30 PM
Council Conference Room
Hybrid Meeting

PEACE COMMISSION MINUTES

Police Employment, Accountability, & Community Engagement (PEACE) Commission meetings are being conducted in a hybrid format with in-person and remote options for attending.

1. Call to Order Called to order at 6:34 pm

2. Land Acknowledgment

We acknowledge and honor the Dakota nation, on whose ancestral land the City of Golden Valley is built, and whose land resources we use. We commit to counteracting the erasure of the cultural practices and presence of the Dakota people and through education and by amplifying a wide range of indigenous voices.

3. Roll Call

Commissioners Present: Chair Katrina Cisneros, Vice Chair Trey Gladney, Stephanie Eckardt, Amy Keyser, and Trevor Parkes

Commissioners Absent: Bridget Glass, Janet Frisch, Karen Boehne

City Staff Present: Noah Schuchman, City Manager, Andrea Larson, Temporary Project Director, Alice White, Assistant Chief of Police, Bethany Brunsell, Fire Department Chief, Arantxa Chaire-Kobb, Community Connections Specialist

4. Approval of Agenda

Motioned by Commissioner Parkes, Seconded by Commissioner Eckardt; all approved 5-0, 3 absent

5. Approval of Minutes

9.11.25 Minutes

[09.11.25 Minutes](#)

Motioned by Commissioner Keyser, Seconded by Commissioner Parkes; all approved 5-0, 3 absent

6. Discussion/Action Items

6.A. Expanded Response debriefing

Main Themes

I. Prioritization and Criteria Development

Specifically, aligning PEACE's work with an objective ranking process using the *impact-effort grid* and *criteria table (purple slide)*.

- Priorities will be implemented based on the weighted scoring of impact vs. effort.
- City Manager Schuchman clarified that funding decisions rest with City Leadership, while PEACE's role is to refine and rank criteria.
- Members were asked to provide specific feedback on each criterion and identify any missing points.

II. Measuring Impact and Accountability

Specifically, determining how success and impact will be defined and measured.

- Questions arose about whether data should drive evaluation and how to ensure funds are used appropriately.
- Discussion/answers to the questions included program evaluation, project management frameworks, and sharing objective/tangible results.
- Members discussed needing structural, behavioral, and mindset-level assessments—indicating interest in holistic evaluation beyond metrics alone.

III. Anti-Racism and Public Health Lens

Specifically, addressing systemic racism and integrating anti-racism into Expanded Response.

- Members questioned why racism as a public health crisis is not part of City initiatives.
- Dr. Raj emphasized specific anti-racism tactics; others suggested adding a criteria point focused on racial disparities within public safety.
- Attention was made to reexamine the formula logic so anti-racism efforts are prioritized and ranked high.
- Comments included: "Actively confront racist and sexist biases" and "Measure community experiences alongside first responder development."

IV. Community Experience and Co-Design

Specifically, integrating community input into Expanded Response planning and evaluation.

- Concerns about how to capture residents' lived experiences beyond surveys—especially around intensity of public safety interactions.
- Suggestion to gather demographic data (e.g., zip code, race) to identify disparities.
- Emphasis that community input should directly shape how stress responses and public interactions are improved.

V. Structural and Organizational Considerations

Specifically, how Expanded Response fits into broader city and departmental systems.

- Questions arose about who decides in the end, pointing to governance clarity needs.
- Discussion around acknowledgement vs. elimination of racism, secondary vs. primary stress, and compassion fatigue—linking staff overall wellness to effective response.
- Inquiry into mental-health supports for responders and how policy, hiring, education, and orientation can reflect cultural change.
- Recognition that Expanded Response will include multiple responder types (beyond PD and Fire)—importance of defining who is included.

VI. Next Steps and Collaboration Tools

Specifically, capturing and advancing the group's collective progress.

- Chair Cisneros will create a shared Google document to document next steps and desired actions from the PEACE Commission.
- The goal is to maintain transparency, continuity, and co-ownership of ideas moving forward, with the PEACE Commission's asks in mind, community member's desires and stress responses from history with public safety and new active steps within Expanded Response that will take place, as well as figuring out how input will be accrued to the new actions.

6.B. Wrap up Restorative Practices in Prosecution Details and Next Steps

- I. Discussion surrounding Chair Cisneros and Kurt now having the final recommendations sent over, with next steps being City Council receiving the document, reviewing, and then hearing back about final determination of action plan(s) from Community Connections Specialist or City Attorney Cisneros.

7. Subcommittee Updates

None

Staff Updates

7.A. History of the LGBTQ+ Community in Golden Valley: Oct. 9 Roundtable Discussion for LGBTQ+ Month at Brookview—people were informed that same evening the event occurred.

7.B. Immigration "Challenges and Pathways" Information Session at Brookview October 16th, 6-7:30 pm-- people were invited to attend

7.C. Public Safety's Trunk or Treat is Saturday, October 25th, 11am-1pm--people were invited to attend

7.D. Fall Leaf Drop Off at Brookview is Friday, November 7th, 8am-3pm and Saturday the 8th from 7am-1pm—people were reminded they have this resource to use.

8. Adjournment

Chair Cisneros adjourned at 8:07 pm.

