

December 11, 2025 — 6:30 PM
Council Conference Room
Hybrid Meeting

PEACE COMMISSION MEETING AGENDA

Police Employment, Accountability, & Community Engagement (PEACE) Commission meetings are being conducted in a hybrid format with in-person and remote options for attending.

1. Call to Order

2. Land Acknowledgment

We acknowledge and honor the Dakota nation, on whose ancestral land the City of Golden Valley is built, and whose land resources we use. We commit to counteracting the erasure of the cultural practices and presence of the Dakota people and through education and by amplifying a wide range of indigenous voices.

3. Roll Call

4. Approval of Agenda

5. Approval of Minutes

5.A. Approval of 11.13.2025 Meeting Minutes

6. Discussion/Action Items

6a. Report-In from Chairs

6b. Assistant Chief Perez PD updates and collaboration ideas, alongside Chairs: Interview Process and Solidifying "Ride Alongs"

6c. Workplan time

6d. Discussion on Golden Valley having sanctuary status for immigrants

7. Subcommittee Updates

8. Staff Updates

8a. Community Connections Specialist events to share coming up

9. Adjournment

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November 13, 2025 — 6:30 PM
Council Conference Room
Hybrid Meeting

PEACE COMMISSION MEETING MINUTES

Police Employment, Accountability, & Community Engagement (PEACE) Commission meetings are being conducted in a hybrid format with in-person and remote options for attending.

1. Call to Order-- Chair Cisneros called meeting to order at 6:34 pm.

2. Land Acknowledgment

We acknowledge and honor the Dakota nation, on whose ancestral land the City of Golden Valley is built, and whose land resources we use. We commit to counteracting the erasure of the cultural practices and presence of the Dakota people and through education and by amplifying a wide range of indigenous voices.

3. Roll Call

4. Approval of Agenda

4a. Motioned by Commissioner Frisch, seconded by Commissioner Keyser; All approved 7-0

5. Approval of Minutes

5a. Motioned by Chair Cisneros, seconded by Commissioner Keyser; 5 approved, 2 abstained.

Discussion/Action Items

6. a. Chair Cisneros Reporting In--Chief Clark meeting, introduction of Chief, and PD + PEACE Alignment next steps

6. b. Expanded Response Next Steps--recommendations went to project manager end of October Debrief from Chair Cisneros

6. c. Pohlad Grant Closure Debrief from Equity Manager

Interim Chief's Leadership and Vision

- The Interim Chief brings extensive experience in community engagement, education, and change management, emphasizing professionalism, unbiased leadership, and policy standardization.
- He prioritizes **safety and trust** over enforcement, promoting “life-saving awards” and community involvement in these types of awards, as success measures.
- Leadership transition is in the works with a hopeful view, and alignment around selecting a Chief who focuses on the health, safety, and stability of the PD department.

Restorative Justice and Expanded Response

- The Chief and team are already integrating **Restorative Justice Practices (RJP)** to reduce enforcement and focus on public health and well-being of staff.
- Partnerships with community groups and faith groups (e.g., Chaplain Program) are seen as key to embedding restorative practices and having a holistic expanded response, as shared by the Equity Manager.

Officer and PD Department Well-Being

- Officer wellness—including **sleep, nutrition, and mental health**—was highlighted as critical for sustainable public safety.
- A focus on cultural humility and building trust within the department aligns with the broader equity goals of the City.
- The Chief encourages **community and PEACE's involvement in hiring** to ensure transparency, well-rounded, and timely candidate review.

PEACE Commission Collaboration

- There's strong interest in **deepening collaboration** between the PEACE Commission and Police Department through co-led training, trust-building activities, and officer participation in Commission monthly meetings.
- Ideas include shared meals or appetizers ("breaking bread") and overall participation in hiring panels.
- **PEACE's role in shaping equitable policies and recruitment practices is seen as essential to long-term change.**

Equity and Pohlad Grant Work

- The Equity Division and Pohlad Grant consultant are operationalizing racial equity auditing, education, and expanded response across departments.
- Collaboration challenges with county partners persist but progress continues.
- A recurring theme: **embedding processes and accountability** into City operations, ensuring trust and sustainability.
- The group affirmed the need to **quantify progress, continue data-driven decision-making, and maintain ongoing communication between PEACE and department leadership.**

7. Subcommittee Updates

No updates were made

8. Staff Updates

8. a. "Belonging by Design: A City Woven Together" Disability-focused Project Debrief from Community Connections Specialist

Community Connections Specialist shared all are invited to share information out to the community, families, and friends about the "Belonging by Design, A City Woven Together" annual initiative, with this year 2025-2026 focusing on the community living with disabilities. This initiative highlights and assesses the needs and gaps of our City in serving this community, with a call to action created as a report and presentation to City leadership and Council to have better practices, procedures, and policies in place, as well as physical structures, for this community.

9. Adjournment--Chair Cisneros called meeting to adjourn at 8:03 pm

