

January 8, 2026 — 6:30 PM
Council Conference Room
Hybrid Meeting

PEACE COMMISSION MEETING AGENDA

Police Employment, Accountability, & Community Engagement (PEACE) Commission meetings are being conducted in a hybrid format with in-person and remote options for attending.

1. Call to Order

2. Land Acknowledgment

We acknowledge and honor the Dakota nation, on whose ancestral land the City of Golden Valley is built, and whose land resources we use. We commit to counteracting the erasure of the cultural practices and presence of the Dakota people and through education and by amplifying a wide range of indigenous voices.

3. Roll Call

4. Approval of Agenda

5. Approval of Minutes

5.A. Approval of Meeting Minutes

6. Discussion/Action Items

6. a. Reviewing Bylaws and make edits

6. b. Drafting PEACE work plan timeline--events and plans PEACE desires to accomplish

7. Subcommittee Updates

8. Staff Updates

8. a. Reminder to join GV's first town hall on January 26th in Brookview and SPCP MLK January 20th Community Session 6pm to 7:30pm, place TBD.

9. Adjournment



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December 11, 2025 — 6:30 PM
Council Conference Room
Hybrid Meeting

PEACE COMMISSION MEETING MINUTES

Police Employment, Accountability, & Community Engagement (PEACE) Commission meetings are being conducted in a hybrid format with in-person and remote options for attending.

1. Call to Order

Chair called meeting to order at 6:35 pm.

2. Land Acknowledgment

We acknowledge and honor the Dakota nation, on whose ancestral land the City of Golden Valley is built, and whose land resources we use. We commit to counteracting the erasure of the cultural practices and presence of the Dakota people and through education and by amplifying a wide range of indigenous voices.

3. Roll Call

Commissioners present: Janet Frisch, Trevor Parkes, Karen Boehne, Amy Keyser, Stephanie Eckardt, Katrina Cisneros.

Commissioners absent: Trey Gladney

Staff present: Chief Clark, PD Chief of Police and Arantxa Chaire-Kobb, Community Connections Specialist

4. Approval of Agenda

Motioned by Commissioner Frisch, seconded by Commissioner Boehne; all approved 6-0

5. Approval of Minutes

5.A. Approval of 11.13.2025 Meeting Minutes

Motioned by Commissioner Frisch, seconded by Commissioner Eckardt ; all approved 6-0

6. Discussion/Action Items

6a. Report-In from Chairs

6b. Assistant Chief Perez PD updates and collaboration ideas, alongside Chairs: Interview Process and Solidifying "Ride Alongs"

6c. Workplan time

6d. Discussion on Golden Valley having sanctuary status for immigrants

Workplan & City Council Accountability

- Chair emphasized bringing back workplans for better collaboration and partnerships.
- Commissioners are encouraged to attend City Council Work Sessions and Meetings.
- **Concern raised about City Council presence at PEACE meetings;** suggestion that Tracy may assist in bridging this gap and sharing the responsibility with the Mayor.

Partnership with HR and PD for the Hiring Process

- Chair seeks clarity on solidifying a process between PEACE and HR for involvement in hiring.
- Commissioner Frisch (HR expert) will help address:
 - Value of PEACE in interviews.
 - Privacy concerns for community members accessing sensitive data.
- **Current status: pause on involvement in officer interviews, but PEACE will participate in hiring the next PD Chief.**
- Pros: PD and HR value community input and PEACE's role.
- Cons: Last-minute emails and lack of commissioner preparedness.
- Chief Clark supports rapid response but also slowing down to include PEACE.
- **Goal: established plan by March 1, with updates in January/February.**

Community Engagement & Preparedness

- Need to prepare commissioners for meaningful involvement in hiring and interviews.
- Past success: PEACE had structured interviews with interviewed Assistant Chiefs, then consolidated the feedback, and used metrics.
- **Suggestion: PEACE to develop interview questions for PD officers in the next months.**

Ride-Alongs

- For PD ride-alongs, commissioners should **email AC Perez directly for guidance.**
- Winter is slower, but ride-alongs still occur for traffic tasks.

Sanctuary Status & Immigration Policy

- PEACE Chair raised concerns about ICE activity and its impact on immigrant communities.
- **Chief clarified:**
 - **GV PD does not assist ICE unless were tasked with taking part in a federal task force.**
- Upcoming areas (examples) desired to be tracked and informed through a equitable lens:
 - Bias training.
 - Search/seizure.
 - Traffic stops.
 - Immigration policies with an equity lens.

- Plymouth had a "Know your rights" event, to now be a "bystander" but an "upstander."
- **Dr. Brown's DEI work with PD system cited as a model** (City Equity Manager has their contact info).
- Commissioner Keyser brought up important question: How can PEACE help and support the community safely?

Policy & Training

- **PD officers need a program to update and track PD policies (LE-TAC?)**
- PD aims for digital and in-person trainings to ensure accountability and success.
- **Broader overall goal captured in discussion: integrate equity and DEI principles into PD practices.**

Future Goals & Structure

- January agenda: clarify/edit PEACE by-laws and begin workplan draft.
- Three main focus areas for 2026:
 1. Policies & Procedures.
 2. Hiring & Recruiting.
 3. Community Engagement.
- Overarching theme: Expanded and appropriate response.
- **Goal #1 for 2026: Attend to by-laws and create a workplan.**

(Note: Microsoft Co-Pilot helped review themes)

7. Subcommittee Updates

No updates

8. Staff Updates

8a. Community Connections Specialist events to share coming up

Community Connections Specialist shared Belonging by Design initiative shared at last meeting, wraps up soon with interviews with community members ending this December and a report will be presented beginning in February and beyond, 2026. She also shared the Community MLK Event created by Sweet Potato Comfort Pie will be on Sunday, January 18th at 2pm at the Club of Golden Valley. National Day of Racial Healing Community event is nearing as well, also in January, 20th 6pm, location TBD. Toys for Tots, yearly event held through PD, collects toys yearly in their building throughout the month of December.

9. Adjournment

Chair called meeting to adjourn at 8:01 pm.