

Human Rights Commission

April 27, 2021 – 6:30 pm

Cisco WebEx

REGULAR MEETING AGENDA

This meeting will be held via Cisco Webex in accordance with the local emergency declaration made by the City under Minn. Stat. § 12.37. The public may monitor this meeting by calling 1-415-655-0001 and entering the meeting code 133-323-9520. For technical assistance, please contact support staff at 763-593-8007 or webxsupport@goldenvalleymn.gov. If you incur costs to call into the meeting, you may submit the costs to the City for reimbursement consideration. Additional information about monitoring electronic meetings is available on the City website.

1. **Call to Order**
2. **Attendance/Roll Call**
3. **Approval of Agenda**
4. **Approval of March 23, 2021 Minutes**
5. **Old Business**
 - A. New Commission Work Plan Discussion - Items from HRC
 - B. Land Acknowledgment Update
 - C. Just Deeds Project Update
 - D. Police Commission Task Force Meeting Update
6. **New Business**
7. **Adjournment**



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Human Rights Commission

REGULAR MEETING MINUTES

March 23, 2021 – 6:30 pm
Via Cisco Webex Meeting

Call to Order

The meeting was called to order at 6:36 pm by Chair Scott.

Roll Call

Commissioners present: Kyle Scott, Chris Mitchell, Jonathan Burris, Teresa Sit, Teresa Martin, Destiny Nathan, Thomas Huling, and Leah Persky

Commissioners absent: Naamah Murphy

Staff present: Kirsten Santelices, Deputy City Manager/Human Resources Director/HRC Staff Liaison; Tara Olmo, Executive Assistant; Kiarra Zackery, Equity and Inclusion Manager

Council present: Maurice Harris, HRC Council Liaison

Approval of Agenda

MOTION by Commissioner Huling to approve agenda. Seconded by Commissioner Persky. Motion carried 8-0.

Approval of Minutes

MOTION by Commissioner Burris with to approve January 21, 2021 meeting minutes as amended with administrative corrections. Seconded by Commissioner Nathan. Motion Carried 8-0.

Announcements

Staff Santelices introduced the two newest members of the Human Resources Department, Kiarra Zackery, the Equity and Inclusion Manager and Tara Olmo, Executive Assistant – City Manager’s Office. The Commission welcomed new staff and congratulated Staff Santelices on her promotion to Deputy City Manager.

Council Liaison Update

Council Member Harris provided an update of the work that the City Council has been engaged in throughout the first quarter. Updates included passing the leash ordinance, passing CEDAW proclamation, and goal setting for 2021. Additionally Council Member Harris answered questions from Commissioners regarding transportation plans, diversifying housing options in Golden Valley, and affordable housing initiatives.

Human Rights Commission and Rising TIDES Task Force Merger

Staff Santelices shared the memo that staff emailed to Commissioners for feedback for the subcommittee regarding the new commission creation. Staff shared that the liaison to the new



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commission will be the Equity and Inclusion Manager. Commissioners suggested ensuring that all members of the new commission receive an onboarding process that includes establishing common language and terminology. Staff stated that the Commission could continue work that has been previously committed to doing, despite not having an approved work plan.

Staff answered questions about intention of the City to move back to in-person meetings. Staff also shared that the new commission's work will include both HRC and equity work previously discussed by the Task Force.

Old Business

Land Acknowledgement Update

Commissioner Martin shared there may be additional items to consider such as legislation requiring consultation with tribes and stipend for expertise of tribal representatives. Subcommittee created to move this topic forward. The subcommittee includes Commissioners Martin, Nathan, and Scott. Staff will set up a doodle poll and get a meeting scheduled soon.

Just Deeds Update

Staff Santelices provided an update on Just Deeds. Rochester became the eighth City to join, and is the first city outside of Hennepin County. Star Tribune has been covering Just Deeds. Staff thanked the HRC for their work setting the stage for many cities to talk about, acknowledge, and address systemic racism. There will be a continued role for the new commission to work on expanding the work of Just Deeds. Staff reminded the HRC of the Building an Equitable Golden Valley event on Tue, Mar 30.

Police Commission Task Force Update

Commissioner Huling shared an upcoming informational podcast and survey that the Task Force created to gather community feedback on policing priorities. Additionally, the Task Force has created a draft of an ordinance and bylaws to outline the mission and goals of the new commission, and the membership of the commission.

Adjourn

MOTION by Commissioner Burriss to adjourn at 8:15 pm. Seconded by Commissioner Martin. Motion carried by unanimous consent.

Kyle Scott, Chair

ATTEST:

Kirsten Santelices, Staff Liaison